

LASIE

BACK TO THE FUTURE

20TH ANNUAL
MEETING AND WORKERS'
COMPENSATION CONFERENCE



NOVEMBER 2-4, 2011
L'AUBERGE DU LAC CASINO RESORT
LAKE CHARLES, LA

LOUISIANA ASSOCIATION OF SELF INSURED EMPLOYERS

BACK TO THE FUTURE 20TH ANNUAL MEETING AND WORKERS' COMPENSATION CONFERENCE

Come away with specific ideas like these to help manage your workers' compensation program better:

- **Benchmark your company's performance**
- **Add measurable value to your corporate goals, visions and strategic planning efforts**
- **Achieve your objectives by learning best comp practices**
- **Improve your company's policies and procedures for dealing with injured workers**
- **Reduce cost, while improving employee morale and the overall quality of your employee's care**

www.lasie.org
(800)277-8362

CONTINUING EDUCATION

The 2011 conference program is approved for 12 hrs. of continuing education credit for Certified Workers' Compensation Professional (CWCP) re-certification. We are applying for 12 hrs of continuing education from the Louisiana State Department of Insurance (LHA & P&C), Louisiana State Bar Association, CCMC, Mississippi Adjuster Licensing, CRC, CMSP & LRC. These approvals are pending.

WHO SHOULD ATTEND

All Louisiana Employers

Chief Executives

Financial and Operating Officers

Risk Managers

Loss Prevention and Safety Personnel

Attorneys

Insurance Consultants

Vocational Rehabilitation Professionals

Case Managers

Third Party Administrators

Group Fund Administrators

Group Fund Trustees

Claims Administrators, Analysts & Handlers

State and Local Government Representatives

Legislators and Regulators

Anyone involved with workers' compensation in Louisiana

The conference agenda will provide the latest information about workers' compensation issues on a national level, as well as, topics that are specific to Louisiana businesses. If you operate a business with Louisiana employees, you should attend this educational conference. The presentations are designed to provide practical solutions adaptable to the workplace. You are encouraged to bring your own thoughts and views along for discussion.

CONFERENCE ATTIRE

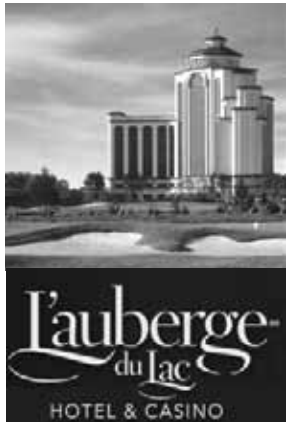
Business or business casual attire is suggested for all meetings. Social activities are more relaxed and casual attire is appropriate. Ladies, you may want to bring a sweater or light jacket with you. The meeting rooms are generally quite cool.

THE CONFERENCE SITE

L'auberge du Lac Hotel & Casino Lake Charles, LA

The Ideal Retreat—a hotel that stands tall—26 stories, approximately 750 rooms, suites and luxurious private villas that go way beyond your expectations. It's all the space you need to unwind, with plenty of modern amenities to keep you comfortable. All decked out in an old-meets-new design that will give your stylish side reason to stand up and cheer. Add a Lavish Outdoor Pool and Lazy River,

Luxurious Full-Service Spa, Salon and Fitness Center, Tom Fazio—Designed Golf Course, Six Distinctive Dining Options, Fabulous Entertainment, Las Vegas-Style Gaming, and Gracious Meeting Accommodations.



CONFIRMATIONS AND CHECK-IN

Written confirmations will be mailed to all registrants of record on October 14th. Participants may check in and pick up conference material at the registration desk anytime after 11:00 AM on Wednesday, November 2nd. On-site registration will be available at a slightly higher cost.

A name badge and wristband identifying the type of registration purchased will be issued to each attendee and is required for admittance into the Exhibit Hall, meetings, and other conference activities. Attendees are required to wear their wristband for the duration of the conference. Substitutions are not permitted.

HOTEL RESERVATIONS

Hotel room reservations may be made by calling the L'auberge du Lac at (866) 580-7444 or go on-line to reserve your room. To make reservations on-line, go to www.ldlcasino.com and follow these steps. Input arrival and number of nights. At next screen input group code (#SLAS11) and click check availability. At next screen type in password—#SLAS11. Type in reservation information. A confirmation # will be provided. The special room rate of \$89 is available only until October 24th. Hotel check-in time is 4:00 PM with checkout time at 11:00 AM. If rooms are requested prior to check-in time, the resort will make every effort to accommodate your specific requests based upon availability. Luggage storage is available either for early arrival or late departure.

CONFERENCE AGENDA

WEDNESDAY, NOVEMBER 2

Ethics MCLE (\$50) 10:00 am

Professionalism MCLE (\$50) 11:00 am

REGISTRATION DESK & EXHIBIT HALL OPEN 11:00 am

President's Welcome 1:00 - 1:15 pm

Presented by Mike Parr of Harrah's New Orleans, 2011 LASIE President

Workers' Compensation Reform 1:15 - 2:15 pm

Governor Bobby Jindal will discuss his goals for his next term including the reform of the Louisiana workers' compensation system. He will discuss the challenges that states face as they work to develop and maintain an economically competitive workers' compensation system that provides the best care for injured workers.

State of the Line - Deteriorating! 2:15 - 3:15 pm

NCCI Chief Actuary, Dennis Mealy will discuss NCCI's workers' compensation marker analysis for 2011. Uncertainty in the market, poor underwriting results, declining premiums, healthcare reform uncertainty and an uptick in claims frequency are just some of the challenges the markets face in the future.

NETWORKING/REFRESHMENT BREAK 3:15 - 3:45 pm

Legislative Panel - A Legislative

Mandate for Reform 3:45 - 5:00 pm

Legislative leaders from the Louisiana Senate and House will discuss the need for comp reform. Senators John Alario, Jack Donahue, and Mike Walsworth will join Representatives Jim Fannin, Hunter Greene, Chuck

Kleckley and Joel Robideaux to outline reform issues.

BUSINESS AJOURNS 5:00 pm

WELCOME RECEPTION 6:00 - 7:00 pm

WEDNESDAY EVENING SOCIAL 7:00 - 9:00 pm

THURSDAY, NOVEMBER 3

CONTINENTAL BREAKFAST IN EXHIBIT HALL 7:45 - 8:15 am

Conference Welcome & Program Review 8:15 - 8:30 am

Leadership, Teamwork, Performance

Equals Top Performance 8:30 - 9:30 am

The most decorated US Naval fighter pilot, Brian "Bru" Brurud, President of Check 6 will discuss how leadership, teamwork and performance are key factors to producing continuous improvement. These factors are integral for any meaningful reform.

NETWORKING/REFRESHMENT BREAK 9:30 - 10:00 am

CMS/MSA Update 10:00 - 11:00 am

Medicare Secondary Payer Act expert Leslie Schumacher will update the audience on the latest from CMS - expectations of the new WCRC Contractor, Mandatory Insurer Reporting, Section 111 Update, MIR Reporting and more.

Evidence-Based Medicine and Causation 11:00 - 12:00 pm

Dr. Dave Randolph and Dr. Trang Nguyen of the American Academy of Disability Evaluating Physicians (AADEP) will discuss causation utilizing recognized scientific principles and addressing false conceptions about

certain treatments (false positive MRI, Epidural injections, fusions surgeries, etc.) Attorney Perry Staub will provide an update on the guideline lawsuit.

CONFERENCE LUNCH 12:00 - 1:00 PM

1008 and 1009 Process 1:00 - 2:00 pm

Kristine Smiley of Tierney and Smiley and Kirk Landry of Keogh, Cox & Wilson will distinguish and integrate the procedure utilized under the Medical Guidelines.

Medical Director Decisions 2:00 - 3:00 pm

Anthony Palermo of Breazeale, Sachse & Wilson, Heather Blackburn of Rabalais, Unland & Lorio and Jennifer Frederickson of Stemmans & Alley, PLLC will discuss the role, function and process of obtaining Medical Director review and decisions and the application of the Medical Guidelines.

NETWORKING/REFRESHMENT BREAK 3:00 - 3:15 pm

Penalties & Attorney's Fees, SMO's and IME's 3:15 - 4:15 pm

Ed Stauss of Keogh, Cox & Wilson, Matthew Tierney of Tierney and Smiley and Debra Parker of Robicheaux & Collins will address the issues that form a grey area and gap in the Medical Guidelines and procedure which directly affects employers and the claims handling process.

Issues Outside Guideline Application 4:15- 5:15 pm

Tommy Ruli of Juge, Napolitano, Guilbeau, Ruli, Frieman & Whiteley and Trent Oubre of Breazeale, Sachse & Wilson, LLP will identify and address those issues and procedures which are not covered or which were omitted by the Medical Guidelines.

BUSINESS AJORNS 5:15 pm

THURSDAY EVENING RECEPTION 6:00 - 7:00 pm

Followed by dinner on your own .

FRIDAY, NOVEMBER 4

CONTINENTAL BREAKFAST IN EXHIBIT HALL 7:45 - 8:15 am

2012 Workers' Compensation Reform - What is the Plan? 8:15 - 10:45 am

Wayne Fontana of Fontana and Seelman, Larry Frieman of Juge, Napolitano, Guilbeau, Ruli, Frieman & Whiteley, Steve Glusman of Glusman, Broyles and Glusman, LLC and Van Mayhall of Breazeale, Sachse & Wilson, L.L.P. will discuss the Common Elements of Systemic Workers' Compensation Reform and the Issues to be Addressed for 2012. Purpose Statement, Employer Choice/Employee Choice, Employer Medical Provider Networks, Average Weekly Wage, Dispute Resolution, Penalties & Attorney Fees, Voc Rehab, Medical Guidelines, Utilization Review, Pharmacy Fee Schedule, Medical Fee Schedule, Usual and Customary

MIMOSA REFRESHMENT BREAK 10:45 - 11:00 am

CWCP PRESENTATION CEREMONY 11:00 - 11:30 am

ANNUAL MEMBERSHIP MEETING

*& Election of 2010 LASIE Board of Directors immediately followed by LASIE Service Awards Presentation, Exhibitor's Prize Drawings and \$1,000 LASIE Grand Prize Drawing
11:30 - Noon*

CONFERENCE SPEAKERS

SENATOR JOHN ALARIO, now in his first term as the State Senator of District 8, previously served nine terms as the State Representative of District 83. Senator Alario also served two terms as the Speaker of the House of Representatives, in 1984 and 1992. He is the Dean of the Legislature, Chairman of the Select Committee on Coastal Restoration and Flood Control, and a member of the Senate Finance Committee, Commerce Committee, State Bond Commission, and the Joint Legislative Committee on the Budget. He is a 1965 graduate of Southeastern Louisiana University, and the West Jefferson High School Class of 1961. He was a teacher with the Jefferson Parish School System from 1965-1966, and an Accountant from 1966-1972. Since 1972, he has been a Tax Consultant and owner of John A. Alario, Jr. Income Tax Service. In 1994, the Louisiana House of Representatives unanimously passed a resolution designating a new committee room addition in the State Capitol as "Alario Hall." This distinction by the membership of the House of Representatives was in recognition of Speaker Alario's efforts and tremendous foresight in spearheading construction of additional committee rooms, in order that the citizens of Louisiana would have a place to offer input and participate in the legislative process. Senator Alario is serving on the Governor's Advisory Commission on Coastal Protection, Restoration and Conservation, the Louisiana International Deep Water Gulf Transfer Terminal Authority, and the American Legislative Exchange Council Tax and Fiscal Policy Task Force. Other activities include membership in the Knights of Columbus, Westwego Volunteer Fire Department, and the National Society of Public Accountants. He has served on the Democratic Executive Committee in Jefferson Parish, and in 1972, he attended the Democratic National Convention in Miami. In 1973, he was elected to the Constitutional Convention, and in 1996 and 2000, he was a delegate to the Democratic National Convention. Senator Alario also served on the Board of the Louisiana Epilepsy Association, Task Force for Juvenile Facilities in Jefferson Parish, Development Advisory Board of Archbishop Shaw High School, West Jefferson Metroplex Civic Center Committee, and the Louisiana Kidney Foundation. In 1984, he served as Chairman of the Louisiana Exposition Authority.

HEATHER W. BLACKBURN is the senior associate at Rabalais, Unland & Lorio, in Covington, Louisiana, where she has practiced for over seven years. She currently defends various employers and carriers in workers' compensation claims and has litigated numerous cases in all workers' compensation districts of the state, also serving as appeal counsel when necessary. She was born in Metairie, Louisiana, and earned a Bachelor of Arts degree in Government, with a minor in History, from Southeastern Louisiana University in 1996. She earned her Juris Doctorate from Louisiana State University Paul M. Hebert Law School in 1999, where she was the recipient of the CALI Award in legal writing and research. She is a Member of the Louisiana State Bar Association, and is admitted to practice before the United States District Courts for the Eastern and Western Districts of Louisiana.

As the most decorated US Naval Fighter Pilot since the Vietnam War and a legend in Naval Aviation, **BRIAN "BRU" BRURUD** has an amalgam of experience in both the US Military and the private business sectors. As a demonstrated leader, innovator, public speaker, and survivor "Bru" has developed tactics that brought US Naval Carrier Aviation into the 21st Century; authored numerous classified tactical publications; developed Culture Changing Training Systems; survived 436 carrier landings, 99 combat missions, 17 Surface-to-Air-Missile (SAM) attacks, and 1 aircraft ejection. He is also the featured subject in "Black Aces High", written by Robert Wilcox which depicts a "...Modern fighter squadron at war..." While on active military duty, "Bru" designed and built a natural gas gathering/processing facility in Oklahoma and drilled for coal bed methane in Colorado. Additionally he standardized carrier based strike tactics and training, saving over 150,000 man-hours per year while simultaneously improving operations efficiency and safety. Raised in Oklahoma as a ranch kid and cowboy, "Bru" began his professional career from 1984-1986 as a geologist working for Schlumberger in the Gulf of Mexico, while spending his winters in Alaska on the only well drilled to date in the Arctic National Wildlife Refuge (ANWR). From 1986-2002 he was a fighter pilot in the US Navy and from 2002 until his retirement in 2007, as a Lieutenant Colonel flying fighters for the Air National Guard. He has amassed over 4300 hours in the F-14, FA-18, and F-16 aircraft. Currently he is a commercial airline pilot and president/founder of Check 6, Inc., a performance leadership company comprised exclusively of carrier fighter pilots, Special Operations operatives, and Astronauts. Check 6, Inc. takes best practices from the most dangerous operations on Earth and tailor training solutions, using truly credible consultants, to benefit those industries seeking a "high-reliability" culture/performance and continuous improvement. A geologist by degree, an engineer in practice, and a leader by necessity, "Bru" brings a wealth of experience, dedication and energy to his powerful Keynote delivery. His presentations incorporate creative videos, including actual cockpit footage, with the Check 6 methodology to motivate and inspire leadership and teamwork. His engaging & dynamic message captures the attention of his audiences, sharing human stories and unique personal experiences. His message focuses on Operational Excellence while achieving a behavioral culture change within organizations.

SENATOR JACK DONAHUE serves district 11. He is the President Chairman/CEO of DonahueFavret Contractors, Inc. Donahue is a member of Associated Builders & Contractors as well as the American Society of Civil Engineers. He is a board member for the Northshore Chapter, PRIDE of St. Tammy, and Habitat for Humanity. He has prestigious awards and honors.

Some of those including: Louisiana State University Leadership Award, 1967, ABC Member of the Year, 1980, Businessman of the Year - STWCC, 1991, Distinguished Leadership Award, CCFCA, 1996, St. Tammany Economic Partnership Award, 1997, Community Leadership Award, STWCC, 1998, King Orpheus XIV, 2001, Tammany Award (Business of the Year), STWCC, Club.

STEPHEN W. GLUSMAN, CWCP, is the managing member of Glusman, Broyles & Glusman, LLC. He is a 1973 graduate of the University of Tennessee with a B.S. in Accounting and a 1976 graduate of the Louisiana State University Law Center. His practice includes the areas of workers' compensation, tort and products liability, toxic exposure, environmental and commercial litigation, as well as, business and commercial transactions. Mr. Glusman serves on the Advisory Council of the Louisiana Association of Self Insured Employers and is chairman of its legislative committee. He has been active in lobbying for employers' interests on workers' compensation issues and been involved in drafting and reviewing legislation on such matters. He has also lectured extensively concerning workers' compensation issues.

REPRESENTATIVE JAMES FANNIN represents Bienville, Jackson, Quachita and Winn parishes. He received his B.S. from Louisiana Tech University. Fannin served the Louisiana National Guard from 1967 to 1974. He was a teacher from 1975 to 1977. Fannin served the Winn Parish Democratic Executive Committee from 1970 to 1974, the Jackson Parish School Board from 1982 to 1990, and the Jackson Parish Police Jury from 1996 to 1998. Fannin was a Building Contractor from 1972 to 2002. He has been a Cattle Farmer since 1965 and owner of Fannin Farm Supply since 1983. He is a member of the LA Cattlemen's Association and Jackson Parish Cattlemen's Association. Fannin is also a member of Democratic and Rural Caucus. He has represented the state of Louisiana since 2003.

WAYNE FONTANA, CWCP, has served as legal consultant to Governors Treen, Roemer and Foster, and, for two decades, has drafted numerous legislative bills, testified before the Louisiana legislature on behalf of business interests and the aforementioned governors, and lobbied and helped pass all major workers' compensation reforms since 1983. Through gubernatorial appointment, he has served on the advisory council for the Office of Workers' Compensation. He is general counsel for LASIE and he is a founder and member of the board of directors of Citizens Against Lawsuit Abuse. In addition to this nationally recognized certification course, he also instructs in the Certified Medicare Secondary Payor Program. Mr. Fontana has served the New Orleans Regional Chamber of Commerce as its vice chairman, as chairman of its legislative committee and public policy committee and as a member of its board of directors and executive cabinet. He is also very involved with the state chamber, the Louisiana Association of Business and Industry, serving on its board of directors and executive committee and chairing numerous committees, councils and task forces devoted to workers' compensation and tort reform. On liability and workers' compensation matters, Mr. Fontana serves as one of the chief spokespersons for the business community, appearing frequently on television and radio, in the print media and as a seminar speaker.

JENNIFER E. FREDERICKSON attended Louisiana State University for her undergraduate work, where she received a Bachelor's Degree in Mass Communications/Print Journalism. She was admitted to the bar in 2006, after receiving her Juris Doctorate from Louisiana State University. During law school, Jennifer interned with the 19th Judicial District Criminal Court. Jennifer became a student member of the Wex Malone Inns of Court in 2005. She is a member of the Workers' Compensation Section of the Baton Rouge Bar Association, Louisiana Association of Business and Industry and Louisiana Association of Self Insured Employers. Jennifer is a partner at the law firm of Stemmans & Alley, PLLC. Jennifer's primary areas of practice at the firm are employer representation in Workers' Compensation and pharmacist representation in Louisiana Board of Pharmacy proceedings.

LAWRENCE FRIEMAN received a B.S. in Physical Therapy from the LSU Medical Center (1985), and a J.D. from Loyola University (1992). Larry practiced as a physical therapist in orthopedics and sports medicine for seven years prior to beginning his practice of law. He has been practicing as a defense attorney for the past 19 years in the area of workers' compensation. He has served as an ad hoc workers' compensation judge in District 1W. He has been a speaker for LASIE, Lorman Education Services, Louisiana Association of Rehabilitation Professionals, Louisiana Claims Association, and LABI. He also currently serves a legal counsel for the St. Tammany Republican Party Executive Committee.

GOVERNOR BOBBY JINDAL was sworn in as Governor of Louisiana on January 14, 2008. He was elected Governor of Louisiana on October 20, 2007. Jindal was born in Baton Rouge on June 10, 1971. He graduated from Baton Rouge High School in 1988 and went on to attend Brown University where he graduated with honors in biology and public policy. Following his graduation from Brown he attended Oxford University in England as a Rhodes Scholar, having turned down admissions to medical and law schools at both Harvard and Yale. In 1994, Jindal went to work for McKinsey and Company as a consultant for Fortune 500 companies before entering public service. In 1996, he was appointed Secretary of the Louisiana Department of Health and Hospitals (DHH). There were many issues that needed resolving during his tenure, not the least of which was the growing deficit in Louisiana's Medicaid program. During Jindal's tenure as DHH Secretary, he rescued Louisiana's Medicaid program from bankruptcy, childhood immunizations increased, Louisiana ranked third best the driving force behind much of the ongoing debate on how to strengthen and improve Medicare. At the conclusion of the Commission's work, Jindal was appointed President of the University of Louisiana System, the 16th largest higher education system in the country. While serving as President, Jindal worked to establish areas of excellence at each individual

institute. President George W. Bush appointed Jindal to serve as Assistant Secretary for the U.S. Department of Health and Human Services in 2001. In that position, he served as the principal policy advisor to the Secretary of Health and Human Services. He later resigned from the position in 2003 to return to Louisiana and run for elected office for the first time. In that race, Jindal went from being a relatively unknown candidate for Governor, to receiving the most votes in the primary election and eventually 48 percent of the vote in runoff. In 2004 he was elected to the 109th United States Congress representing the First District of Louisiana. In Congress he was elected Freshman Class President and served on the House Committee on Education and the Workforce, the House Committee on Homeland Security, and the House Committee on Resources. Bobby also served as Assistant Majority Whip. In his first term he passed a number of notable pieces of legislation and played an instrumental role in Louisiana's recovery from Hurricanes Katrina and Rita. His noteworthy accomplishments include the passage of legislation to bring significant offshore energy revenues to Louisiana for the first time and legislation that keeps Federal Emergency Management Agency from taxing certain recovery grants as income. Jindal was re-elected to Congress in 2006 with 88 percent of the vote majority. Jindal and his wife Supriya have three young children.

KIRK LANDRY is a partner in the Baton Rouge law firm of Keogh, Cox & Wilson where he has practiced statewide for more than 20 years. He has handled trials in every workers compensation district in the state, appeals in all 5 Courts of Appeal and multiple arguments to the Louisiana Supreme Court. Additional biographical information can be found at WWW.KCWLAW.COM.

VAN R. MAYHALL, JR., is a senior partner in Breazeale, Sachse & Wilson's Baton Rouge office and is a former Chairman of the firm's Executive Committee, having served six years in such role. He has extensive legal experience with strategic and enterprise legal issues affecting ongoing businesses. Mr. Mayhall advises boards of directors and senior management on such issues and for over 38 years has practiced in the areas of corporate and business law; business transactions, tax and securities matters; insurance regulatory matters; selected litigation and alternative dispute resolution. Mr. Mayhall is a member of the Louisiana State Bar Association and the American Bar Association. He is involved in a number of community activities and holds leadership roles throughout the Baton Rouge area, currently serving as Chairman of the Baton Rouge Downtown Development District and Chairman of the Board of Directors for the Capital Area United Way. Mr. Mayhall is married to the former Lorri Parks and is the father of three children.

DENNIS MEALY, FCAS, MAAA, is NCCI's chief actuary. His division is responsible for all NCCI actuarial and economic work, including rate/loss cost filings, legislative analyses, compilation and analysis of insurance industry results, residual market reserving, actuarial products, and research. Mealy makes numerous presentations to widespread audiences regarding workers compensation issues. He also signs the Statement of Actuarial Opinion for the National Reinsurance Pool and the Michigan Placement Facility Loss Reserves. Prior to joining NCCI, Mealy was vice president and chief actuary for Wausau Insurance Companies. His career at Wausau Insurance spanned 24 years in various actuarial capacities. He was responsible for all property/casualty actuarial activities including pricing, reserving, planning, forecasting, and bureau filings to all insurance rating bureaus. Mealy is a fellow of the Casualty Actuarial Society and a member of the American Academy of Actuaries. He received his BS degree in mathematics and MBA degree in finance from the University of Wisconsin—Whitewater.

TRANG NGUYEN MD, PhD is board certified in Family Medicine and is an active board eligible Occupational Medicine physician in Cincinnati, Ohio. She completed the Doctoral Degree in Epidemiology at the University of Cincinnati, College of Medicine. Dr. Nguyen is a clinician and a researcher. She was an Assistant Professor at UT Southwestern Medical School at Dallas, Department of Family Medicine. Dr. Nguyen is an author and reviewer for the American Family Physician Journal. Her interests include evidence based medicine, cost effectiveness research, lumbar spine treatment, pain interventions, and opioids treatments.

TRENTON J. OUBRE is a partner in the Baton Rouge office of Breazeale, Sachse & Wilson and has been in practice since 1991. Mr. Oubre is a member of the firm's Management Committee. He received a Bachelor's Degree from Louisiana State University in 1987 in Business Administration and received a J.D. from Louisiana State University Law School in 1991. Mr. Oubre is admitted to practice in all Louisiana Courts, the United States Middle, Western and Eastern Districts as well as the United States Fifth Circuit Court of Appeals. Mr. Oubre has practiced in the casualty, tort and insurance defense areas for the past twenty years and has developed a very specialized experience with complex workers' compensation defense matters on behalf of employers, insurers and self-insured funds. He has handled literally hundreds of trials, hearings, appellate arguments and motions. He is a frequent lecturer on workers' compensation defense strategy and related matters including casualty liability defense matters. He was the 2009 President of the Baton Rouge Bar Association and is the past Treasurer and Secretary. He is a former Member at Large of the Baton Rouge Bar Association Board of Directors and has served for five terms. He was previously the Co-Chairman of the Baton Rouge Bar Workers' Compensation Committee on behalf of defense counsel. He was the first elected President of the Baton Rouge Bar Association Young Lawyers Section. He has been selected as a Fellow of the Louisiana State Bar Foundation. He is a member of the Louisiana Association of Defense Counsel (LADC), Louisiana Association of Self-Insured Employers (LASIE), member of the Louisiana Association of Business and Industry (LABI), member of Louisianans for Workers' Compensation Reform (LWCR)

serving on the technical and membership committees, was selected for the 2004 Louisiana Leadership Class of the Council for a Better Louisiana (CABL), a former Board of Director of the Louisiana Center for Law and Civic Education of the Louisiana State Bar Association, and a former Board of Director of the Audubon Girl Scout Council for a multi-parish area.

ANTHONY P. PALERMO, a partner with the firm Breazeale, Sachse & Wilson, LLP, practices in the area of casualty litigation with an emphasis on workers' compensation. In addition to his membership in the Louisiana State Bar Association, Mr. Palermo is involved with the Baton Rouge Bar Association and its Workers' Compensation Committee. After completing his undergraduate studies at Louisiana Tech University (B.A. 1989), he attended the Paul M. Hebert Law Center at Louisiana State University (J.D. 1992). Mr. Palermo was employed as a Mediator and Judge with the Office of Workers' Compensation for over nine years.

DEBRA TALBOT PARKER specializes in the area of Louisiana workers' compensation and is currently associated with Robicheaux & Collins, in-house counsel for Zurich North America Insurance Company. Prior to joining Robicheaux & Collins in April of 2008, Mrs. Parker was a Senior Attorney for over ten (10) years with Johnson, Stiltner & Rahman, which firm is in house counsel for Louisiana Workers' Compensation Corporation. Mrs. Parker is a former Assistant District Attorney for the East Baton Rouge Parish District Attorney's Office. She is a member of the Louisiana State Bar Association and is licensed to practice in all federal and state courts. Since 2004, Mrs. Parker has been a co-chairman with the Workers' Compensation Section of the Baton Rouge Bar Association.

DAVID C. RANDOLPH M.D., M.P.H is an active Occupational Medicine physician in Cincinnati, Ohio, in practice for 25 years. He is the Past President of the American Academy of Disability Evaluating Physicians. He was a contributor to the AMA 5th Edition Guides, and a reviewer of the 6th edition. He is currently a Doctoral student in Epidemiology at the University Of Cincinnati College Of Medicine. His main interest is the study and provision of effective care for injured workers. He is also a member of the Alpha Omega Alpha Honor Medical Society and is an Eagle Scout.

THOMAS M. RULI B.A. Political Science Loyola University (1986), J.D. Loyola University (1989). His is a Director/Shareholder of the firm. Tommy's practice area is state workers' compensation and employers' liability. He is a member of the Louisiana Bar Association, the Louisiana Association of Defense Council and the Defense Research Institute. Since 1993, he has been a speaker for Continuing Legal Education Seminars sponsored by the Louisiana Claims Association, Louisiana Association of Business and Industry, Louisiana Association of Self Insured Employers, Lorman Education Services, and National Business Institute. He has also been a guest lecturer on several occasions at Loyola University School of Law School and Tulane University City College. He was named one of New Orleans Top Lawyers, as published in New Orleans Magazine. He earned the Peer Review Preeminent AV Rating by Martindalle-Hubbell.

REPRESENTATIVE JOEL ROBIDEAUX graduated from the University of Southwestern Louisiana with a Bachelor of Science in Finance in 1985. In 1988 he received his Master of Science in Finance from Louisiana State University. He is a former adjunct faculty member at ULL and also opened his own CPA practice in 1996 and is currently running it today with three full-time accountants. Robideaux served as Senator Mike Michot's campaign treasurer and as a member of the State Society of CPA's legislative steering committee. He currently serves as Speaker Pro Tempore of the House of Representatives and as a member of Ways and Means, the Joint Legislative Committee on Capital Outlay, and the House Committee on Retirement. Robideaux previously served as a member of the House Committees on Civil Law and Natural Resources and as Chairman of the Retirement Committee. He was appointed by the Speaker of the House to serve on the Energy Council. He is the only practicing CPA serving in the current Louisiana Legislature. Robideaux represents District 45 (Lafayette).

LESLIE SCHUMACHER, RN, CRRN, CCM, LNCC, CLCP, MSCC, CMSP, CNLCP For over 10 years, Leslie has been involved in Medicare Secondary Payer Compliance. Leslie is a Registered Nurse who actively holds Certified Life Care Planner and Certified Nurse Life Care Planner as well as Medicare Set Aside Consultant Certified and Certified Medicare Secondary Payer Professional credentials. A graduate of Drexel University, Leslie also holds the following additional certifications: Certified Case Manager, Certified Rehabilitation Registered Nurse, Legal Nurse Consultant Certified, Medicare Secondary Payer Professional and Certified Nurse Life Care Planner. Leslie maintains professional affiliations with the National Alliance of Medicare Set Aside Professionals (NAMSAP), American Association of Legal Nurse Consultants (AALNC), International Association of Life Care Planners (IALCP) and International Association of Rehabilitation Professionals (IARP). Leslie has been elected as Board Member of both IARP and the IALCP; she is former chairperson of the Education Committee and current Board Member of NAMSAP as well as former ICHCC (International Commission for Health Care Certification) Commissioner of Medicare Set Aside Allocations. She has also participated as an instructor of Medicare Set Aside education with the University of Florida. Leslie is currently President of PlanPoint, a national provider of Medicare Set Aside Allocations as well as all other aspects of Medicare Secondary Payer compliance. Leslie's unique and engaging speaking style coupled with her extensive experience in nursing, Life Care Planning and Medicare Secondary Payer compliance has made her a featured speaker at industry conferences nationwide.

KRISTINE D. SMILEY, graduated from the University of South Alabama in 1994 with a B.A degree in English, and from LSU, Paul M. Hebert Law Center, in 2004. Kristine D. Smiley is a member of Tierney and Smiley, LLC whose practice consists primarily of workers compensation defense and representing employers and insurers in workers' compensation and employment related matters. Kristine D. Smiley is a member of the Louisiana State Bar Association and Baton Rouge Bar Association and is licensed to practice before all Federal and State Courts in Louisiana.

PERRY STAUB currently serves as the Managing Director of the New Orleans law firm of Taggart Morton L.L.C. He is a 1979 graduate of the Louisiana State University Law Center where he was inducted into the Order of the Coif. After co-directing the Louisiana Supreme Court's Central Staff for three years, Mr. Staub went on to practice with the New Orleans law firm of Monroe & Lemann, where his practice focused on the needs of self-insured employers. After serving as the Managing Partner of Monroe & Lemann for three years, Mr. Staub co-founded Taggart Morton, L.L.C. Today, his business litigation practice focuses largely on managed health care and technology, with an emphasis on complex issues arising in the context of class actions and managed care contracting disputes. Mr. Staub is a Past President of the New Orleans Bar Association, having served as its President during 2008. Currently, Mr. Staub is lead counsel for First Health Group Corp. in its defense of class action claims brought by health care providers seeking to recover additional payment for their care of injured workers.

EDWARD F. "ED" STAUSS, III is a partner in the Baton Rouge law firm of Keogh, Cox & Wilson. He received his bachelor's degree from Tulane University in 1983 and his law degree from the LSU Law Center in 1986. While attending law school, Mr. Stauss was awarded membership on the Moot Court Board, and was a recipient of the American Jurisprudence Award in Evidence. Mr. Stauss's practice primarily involves land-based casualty claims, including product and premises liability, subrogation, auto liability and worker's compensation. He is member of the Baton Rouge Bar Association's Workers Compensation Section and he is a regular speaker at programs on Louisiana workers compensation law for both attorneys and claims industry professionals. Stauss is licensed to practice in all Louisiana State and Federal courts.

MATTHEW W. TIERNEY, graduated from Indiana University in 1995 with a B.S. degree in Public Affairs with a concentration in Public Policy and from LSU, Paul M. Hebert Law Center, in 1998. Matthew W. Tierney is a member of Tierney and Smiley, LLC whose practice consists primarily of workers compensation defense and representing employers and insurers in workers' compensation and employment related matters. Matthew W. Tierney is a member of the Louisiana State Bar Association and Baton Rouge Bar Association and is licensed to practice before all Federal courts in Louisiana.

SENATOR MIKE WALSWORTH is a lifelong resident of Northeast, Louisiana. He serves Distric 33 which covers Ouachita, Morehouse, West Carroll, Lincoln, Union & Claiborne parishes. Mike has one daughter, Lindsay and son-in-law Jeff Cobb. He is married to Dawne Smith Walsworth, together they have four sons Chris, Zach, Kayden and Corbin. Mike is a graduate of Leadership Ouachita and Leadership Louisiana. He is active in a number of organizations. Mike is a member of the Jackson Street Church of Christ, where he serves as song leader. Mike is also a graduate of Northeast Louisiana University. Senator Walsworth was first elected to the Louisiana House of Representatives in 1995 and re-elected in 1999 and 2003. He currently serves on the Agriculture, Forestry, Aquaculture, and Rural Development as Vice Chair; Finance; Labor and Industrial Relations; Senate and Governmental Affairs; Subcommittee on Capitol Security; and Joint Legislative Committee on the Budget. He is the Chairman of Homeland Security. Mike previously served as the Vice Chairman of the Civil Law and Procedure Committee and was a member of the House and Governmental Affairs and Judiciary Committees. Mike was a past Chairman of the Republican Legislative Delegation. Senator Walsworth has won several legislative honors for his pro-business and anti-tax support.

SOCIAL ACTIVITIES

WEDNESDAY EVENING ACTIVITIES

The Welcome Reception “Great Scott Gala”

Social “Enchantment Under the Sea”

After Wednesday’s business concludes, it’s time to unwind. The LASIE Conference has always provided attendees with many opportunities for meeting new colleagues and networking with old friends. Delicious cocktails will be served from 6:00—7:00 PM at the “Great Scott Gala”—Welcome Reception. Stop by and join us for drinks before the two-hour party, “Enchantment Under the Sea” begins at 7:00 PM. Join in the fun during this event at the L’auberge du Lac. Dine on delicious cuisine as you venture to each of the individual serving stations. Sample the smoked pork loin topped with bourbon sauce and served with steamy hot mashed potatoes and gravy; delicious seafood gumbo, Cajun jambalaya or freshly fried catfish filets, served with hot buttery cornbread; pan seared chicken breast served with snap beans, carrots and peas; crawfish, spinach and ricotta lasagna served with assorted Italian breads; and, penne pasta served with creamy pesto sauce. Delight in the appetizing salads on display. Top off the evening with a delectable assortment of sumptuous desserts. Cool refreshing drinks will be available throughout the event at two open bars. Or partake in the specialty drink concocted for this evening—“Plutonium Punch”. Then sit back, relax and listen to the music we’re providing for your enjoyment.

Guests arriving at the party will receive a complimentary, numbered party favor to participate in the popular “DRAW DOWN.” The lucky person holding the last remaining numbered favor will walk away with a fabulous prize - a gorgeous piece of jewelry.

SPECIAL NEEDS, CANCELLATIONS

If you require special accommodations, we ask that you attach a written description of your specific needs to your registration form. Conference registration fee is refundable (less \$50 processing fee) if written notice is postmarked on or before October 14. Refunds will be processed after December 1, 2011.

THURSDAY EVENING RECEPTION

“Hill Valley Hop”

After business ends on Thursday, attendees will gather in the hotel for a one-hour reception. Enjoy cold beverages from the Wine and Beer Bars or sample a “Gigawatt Juice” specialty drink created for the evening. Enjoy the sumptuous hot hors d’oeuvres such as Beef Teriyaki Brochettes, Mini Chicken Cordon, Smoked Mozzarella Raviolis, and Spicy Egg Rolls with Hot Mustard. Delight in a delectable array of cheese & cracker selections, fruits, berries, fresh veggies, chips and tantalizing dips we have arranged for you. A perfect beginning to a wonderful evening. And when the reception ends, there is still time for you to venture off on your own or with special friends for the remainder of the evening.

\$1,000 GRAND PRIZE DRAWING, GIFTS & DOOR PRIZES...

Door prizes, games and sponsor drawings will abound all three days of the conference. You must be present at the time of the drawing to win. Stop by the exhibitor booths to register for terrific sponsor prizes. PLUS...all prepaid full conference registrants will receive a game piece in their registration packet and will be eligible to enter and win the LASIE Grand Prize—\$1,000. Stop by and visit each exhibitor booth and collect a unique sticker or stamp to complete the game piece. Once you have completed the game piece, bring it to the registration desk for verification and entry into the drawing. Lost game pieces will not be replaced and Single Day Registrations are not eligible for the grand prize.

CONFERENCE SPONSORS/EXHIBITORS

Sponsor funding keeps registration prices affordable so that self-insured companies of every size can send representatives to the annual LASIE conference. We encourage our attendees to visit each of the exhibit booths and to use the services these supportive companies provide. Don't forget to pick up your sponsor sticker at each of these booths to complete your Game Piece. Complete the Game Piece for entry into LASIE's \$1,000 Grand Prize Drawing. The following companies have made financial commitments prior to printing this piece.

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Expand your business base...be a sponsor!
Call the LASIE office at (225) 338-0705
or (800) 277-8362 for more information.

CONFERENCE REGISTRATION

To register for the conference, complete and return this registration form along with your check made payable to Louisiana Association of Self Insured Employers or LASIE. Mail your registration form and check to LASIE at Post Office Box 4151, Baton Rouge, LA 70821-4151. Please type or print clearly. For multiple registrations, please photocopy and send a separate form for each registrant. Questions? Call (225) 338-0705 or (800) 277-8362.

" " below type of registration	Types of Registrations	LASIE Member Rates (please circle rate)	Non - Member Rates (please circle rate)
	Early Bird Registration: Rates: 8/1/11-9/30/11	\$395	\$495
	Full Registration: Rates: 10/1/11-10/31/11	\$445	\$545
	Full Registration for Additional Registrants: Rates: 10/1/11-10/31/11	\$420	\$545
	Single Day Registration - Wednesday	\$235	\$285
	Single Day Registration - Thursday	\$260	\$310
	Single Day Registration - Friday	\$50	\$60
	Full Registration for Non-Industry Related Spouse or Companion - indicate full name for name badge. _____	\$150	\$150
	Wednesday Morning Ethics CLE - 1hr. Wednesday Morning Professionalism CLE - 1 hr.	\$50 \$50	\$50 \$50
On-site conference registration will be available at a slightly higher cost.			

Name for Badge:	
Company Name:	
Mailing Address:	
City/State/Zip:	
E-mail:	
Phone: ()	Fax: ()
<p>FOR HOTEL RESERVATIONS - Contact the L'auberge du Lac Hotel & Casino at (866) 580 -7444 or go online to make your reservations at www.ldlcasino.com. Input your arrival & number of nights. At the next screen, input the group code (SLAS11) and click check availability. At the next screen type in password - SLAS11.Type in reservation information. A confirmation # will be provided. Hotel check-in time is 4:00 PM with checkout time at 11:00 AM. This special \$89/night rate is available only until October 24th.</p>	

In the spirit of our theme, "Back to the Future", play this game and be entered into a special drawing on Wednesday, November 2. This will be your chance to become a millionaire.

Just fill in the empty spaces to make up five famous words from the 1985 classic *Back to the Future*. Make sure to return this sheet before the start of the conference. The drawing will be held at 1:15 p.m. sharp.

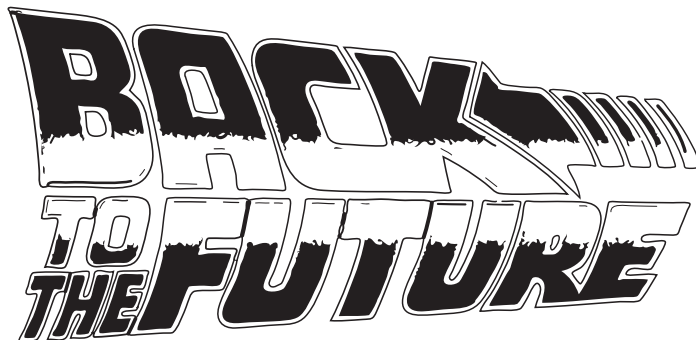
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**BACK
TO
THE FUTURE**

LASIE

A large, stylized lightning bolt graphic in bright blue and white, set against a black background, framing the text.

BACK TO THE FUTURE

**20TH ANNUAL
MEETING AND WORKERS'
COMPENSATION CONFERENCE
NOVEMBER 2-4, 2011**

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of Self Insured Employers
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