



*2012 Certified  
Workers' Compensation  
Professional Program*



Louisiana Association of  
Self Insured Employers

**CWCP Program**

**Four Comprehensive Seminars:**

- ◆ *Module I—Principles of Workers' Compensation and Emerging Issues*
- ◆ *Module II—Workers' Compensation Case Management*
- ◆ *Module III—Workers' Compensation Medical*
- ◆ *Module IV—Workers' Compensation Loss Prevention and Safety Management*

## Certified Workers' Compensation Professional Program

### Who Should Attend?

Professionals from all areas of the workers' compensation industry such as, claims handlers, attorneys, physicians, rehabilitation counselors, nurses, and therapists will benefit from this program. It is recommended for people employed by individual employers both insured and self-insured, group self-insurance funds, insurance companies, third-party administrators, agents, brokers and state agencies. All workers' compensation professionals will benefit from this comprehensive program by gaining the specialized knowledge and skills required in this field. Attendees should have experience in some area of workers' compensation.



### Designation

The Certified Workers' Compensation Professional Program is offered in four modules taught by knowledgeable instructors who are leaders in the field of workers' compensation. Individuals who successfully complete all four modules within a two year period, take part in discussions and exercises, and pass a series of examinations are recognized as Certified Workers' Compensation Professionals. These individuals receive a beautiful CWCP Certificate and are entitled to use the CWCP designation .

### Additional Seminar Benefits

- Designed to allow participants to select and receive comprehensive training in a single area of interest should they desire. Upon successful completion of each seminar module, participants will receive a Certificate of Module Completion.
- Take single modules or all four modules of the CWCP program in one week or take single modules over the extended period and limit the amount of time you are away from your office.

## Seminar Information

### Program Consists of Four Modules

**Module I—Principles of Workers' Compensation** — 1 day presentation  
**Module II—Workers' Compensation Case Management** — 2 day presentation  
**Module III—Workers' Compensation Medical** — 1 day presentation  
**Module IV—Workers' Compensation Loss Prevention & Safety Management** — 1 day presentation

### Fees

Fee per person per module:  
 LASIE Members: \$250 ea.  
 Non-Members: \$375 ea.

The fee includes comprehensive take home reference materials. Overnight accommodations and meals are not included in the seminar fee. Fees are due prior to seminar attendance.

### Evaluation (Exams)

To evaluate their knowledge and proficiency, attendees are required to take examinations. The take-home exams are due one week after the seminar class. Applicants will also be evaluated on their participation during seminar exercises. A Certificate of Module Completion will be given to participants successfully completing each seminar module. Certification is only given to those who attend all four module programs within a two year period and pass all examinations. Individuals will be notified by letter 4-6 weeks after the final seminar and will receive a Certified Workers' Compensation Certificate.

### Seminar Setting

Class attendance is limited to allow participants an opportunity to exchange information with other participants as well as with the instructor. When necessary, attendees will form groups to work on exercises and discuss issues. Courses are designed to allow time for individuals to ask questions and get answers.

### Re-certification

Initial certification is for a two-year period. Continuing certification after that requires evidence of continuing education in workers' compensation related field.

### Please Note

Dress is business casual.  
 No video or audio recordings will be allowed.  
 Overnight accommodations are not included in the seminar fee.  
 Lunch is on your own 11:30 am-12:30 pm each day.  
 Seminar fees are due prior to attendance.  
 You must remain in class for the duration of instruction to receive credit.

## 2012 Program Schedule

Participants are allowed to take individual modules or all four modules during each of the sessions offered. All CWCP classes will be held at The Bankers Center located at 5555 Bankers Avenue in Baton Rouge, LA (*see p. 13 for map*). Registration will begin each day at 8:30 am with classes starting promptly at 9:00 am and ending at 5:00 pm. Attendees must remain in class for the duration each day to receive credit. Lunch is on your own 11:30 am—12:30 pm each seminar day. Coffee, soft drinks and snacks will be provided throughout the day.

### Session One

Take individual modules or the complete program

Module I	Principles of Workers' Compensation	Monday January 9, 2012
Module II	Workers' Compensation Case Management	Tuesday & Wednesday January 10-11, 2012
Module III	Workers' Compensation Medical	Thursday January 12, 2012
Module IV	Workers' Compensation Loss Prevention & Safety Management	Friday January 13, 2012

### Session Two

Modules offered over an extended period

Module I	Principles of Workers' Compensation	Tuesday July 31, 2012
Module II	Workers' Compensation Case Management	Wednesday & Thursday August 29 & 30, 2012
Module III	Workers' Compensation Medical	Monday September 10, 2011
Module IV	Workers' Compensation Loss Prevention & Safety Management	Tuesday October 2, 2011

## The Program

### Module I

#### Principles of Workers' Compensation & Emerging Issues

Module I of the program briefly reviews the history of Workers' Compensation and touches upon other disability/remedy statutes available to employees. It includes the basic principals of workers' compensation laws. This one day session also looks at a standard workers' compensation policy, explains its components and discusses how premiums are determined. Various types of insurance policies are explained along with common terminology used in the industry.

- ◆ History of the Workers' Compensation Law
- ◆ Other Disability / Remedy Statutes
- ◆ Exclusive Remedy
- ◆ Course and Scope
- ◆ Coverage A—Workers' Compensation
- ◆ Coverage B—Employers' Liability
- ◆ Standard Policy Components
  - ◆ Named Insured
  - ◆ Duty to Defend
  - ◆ Statutory Provisions
  - ◆ Declarations Page
- ◆ Premium Calculations
- ◆ Types of Insurance Policies
- ◆ State Funds
- ◆ Common Terminology
- ◆ Loss Data—Elements and Terminology
- ◆ Second Injury Fund
- ◆ Actuarial and Financial Implications
- ◆ Reporting Requirements

## Module II

### Workers' Compensation Case Management

The course materials and lectures will cover the depth and width of Louisiana's Workers' Compensation Act and will focus on not only the statutory law and court interpretation, but will also deal with the practical application and consequences of the law with an eye toward responsible case management and cost containment. Coverage, various benefit exposures, medical and vocational rehabilitation issues, penalties and attorney's fees, affirmative defenses and subrogation are some of the topics fully discussed in this section of the LASIE certification program. Two days of instruction will provide an extremely comprehensive treatment of case management, a full discussion of the applicable law, and a wealth of information regarding the nuts and bolts of the workers' compensation system. Module II, a full two-day comprehensive presentation, is a must for any claims manager, adjuster or other workers' compensation professional seeking a full understanding of compensation law and claims handling.

- ◆ Initial Post-Accident Considerations
- ◆ Covered Individuals
- ◆ Accidents
- ◆ Occupational Disease Claims
- ◆ Course and Scope
- ◆ Indemnity Benefits Exposures
- ◆ Death Benefits
- ◆ Medical Exposure Management
- ◆ Vocational Rehabilitation and Return to Work
- ◆ Penalties
- ◆ Affirmative Defenses
- ◆ Offsets and Credits
- ◆ Second Injury Fund
- ◆ Subrogation
- ◆ Prescription
- ◆ Disputed Claims Process
- ◆ Related Exposures

## Module III

### Workers' Compensation Medical

This comprehensive one day medical section covers basic principles of medical injuries commonly seen in Worker's Compensation. The section is designed to teach how to review and understand medical reports, both in terms of type and severity of problems. It covers many of the standard treatment options available to various medical problems.

- ◆ Providers
  - ◆ Type of Providers
  - ◆ Specialties—American Board of Medical Specialties
  - ◆ Board Certification
- ◆ Common Medical Terms
- ◆ Diagnostic Test
  - ◆ MRI
  - ◆ CT Scans
  - ◆ Anthrography
  - ◆ Electrical
- ◆ Common Disorders
- ◆ Skull / Brain
  - ◆ Closed Head Trauma
- ◆ Spinal Column
  - ◆ Treatment of Acute Low Back Pain
  - ◆ Anatomy
  - ◆ Indications for Surgery
  - ◆ Instability
  - ◆ Cervical Pain
- ◆ Major Joints
  - ◆ Shoulder Rotator Cuff
  - ◆ Wrist
    - ◆ Carpal Tunnel Syndrome
  - ◆ Knee
    - ◆ Pain (Meniscus)
    - ◆ Instability (Ligaments)
    - ◆ Degenerative Changes
- ◆ Complex Regional Pain Syndrome (RSD)
  - ◆ Principles
  - ◆ Outcomes

## Module IV

### Workers' Compensation Loss Prevention & Safety Management

This one day module presentation provides attendees with a comprehensive two-part process to preventing workers' compensation losses and implementing a safety management program to reduce the likelihood of injury and/or illness on the job.

#### Part One—Loss Prevention

Ten basic elements to aid employers in the prevention of job related injuries and/or illnesses.

- ◆ Hiring Qualified Employees
- ◆ Management of Claims
- ◆ Quick Post-Injury Response
- ◆ Prompt Return-to-Work
- ◆ Proper Documentation
- ◆ Coordination of Medical Care
- ◆ Medical Provider Cost
- ◆ Insurance & TPA Company Relations
- ◆ Employer Safety Goals
- ◆ Performance Goals

#### Part Two—Safety Management Program

Ten elements required for employers to reach full safety compliance under Louisiana workers' compensation revised statutes.

- ◆ Safety Management
- ◆ Accountability and Responsibility for Safety
- ◆ Safety Inspections and Hazard Assessments
- ◆ Reporting and Investigation of Incidents, Accidents and Near-Misses
- ◆ Safety Meetings & Related Committees
- ◆ Safety Rules and Acceptable Safe Work Practices
- ◆ Safety Education: Line, Supervisory and Administrative Employees
- ◆ Recordkeeping and Information Management Systems
- ◆ Training
- ◆ Emergency Preparedness

The session ends with discussions on the following two topics:

- ◆ Ergonomics
- ◆ Developing A Safety Program

## Seminar Instructors

### Victor M. Balbuena

Victor M. Balbuena, ARM, CWCP is the Vice President of Loss Prevention for the Louisiana Restaurant Association Self Insurer's Fund for Worker's Compensation. He has been employed with the LRA SIF for the past eighteen years. Mr. Balbuena has over twenty one years in the insurance industry as a licensed Property & Casualty Insurance Agent, risk manager and claims expert. He earned his Associate in Risk Management from the Insurance Institute of America in 1997 and his Certified Worker's Compensation Professional designation in 2004. Mr. Balbuena is a past President of the American Society of Safety Engineers (ASSE)-Greater New Orleans Chapter and trainer for the City of New Orleans Office of Emergency Preparedness.

### Jill Breard

Jill Breard is the Director of RMS Operations at LWCC. In this capacity, she manages the Operations, Fraud, Recovery, and I.T. functions of the claims and bill review systems within RMS. She has worked in the field of workers compensation since 1989 as a claims adjuster, vocational rehabilitation counselor, in management and in state government. She is a graduate of LSU, with a Bachelor's Degree in mathematics and psychology. She obtained her Master's Degree in Education (counseling tract) from Southeastern LA University. She maintains her license in vocational rehab, and has achieved the AIC and CWCP designations. Prior to joining LWCC, Jill was the Director of the Second Injury Fund in the Office of Workers Compensation Administration.

### Wayne J. Fontana

Wayne J. Fontana, CWCP, has served as legal consultant to Governors Treen, Roemer and Foster; and, for two decades, has drafted numerous legislative bills, testified before the Louisiana legislature on behalf of business interests and the aforementioned governors, and lobbied and helped pass all major workers' compensation reforms since 1983. He has served on the Advisory Council for the Office of Workers' Compensation and is a member of the LASIE Advisory Council. He is also very involved with the State Chamber, the Louisiana Association of Business and Industry, serving on its Board of Directors and Executive Committee and chairing numerous committees, councils and task forces devoted to workers' compensation and tort reform.

### Ronnie Francis

Ronnie Francis, CWCP, is currently the Claims Manager for LCTA Workers' Comp, the largest self-insured workers' compensation fund in LA. Mr. Francis has an extensive background that includes law enforcement, claims investigation and claims management. Mr. Francis is a member of the Baton Rouge Claims Association and participates on the LA Association of Self Insured Employer's Legislative Committee. He

has given numerous talks on issues such as fraud in workers compensation, pursuit of claims with the LA Second Injury Fund, and the impact of vocational rehabilitation in workers compensation.

### **Stephen W. Glusman**

Stephen W. Glusman, CWCP, is the managing member of Glusman, Broyles & Glusman, LLC. He is a 1973 graduate of the University of Tennessee with a B.S. in Accounting and a 1976 graduate of the Louisiana State University Law Center. His practice includes the areas of workers' compensation, tort and products liability, toxic exposure, environmental and commercial litigation, as well as, business and commercial transactions. Mr. Glusman serves on the Advisory Council of the Louisiana Association of Self Insured Employers and is chairman of its legislative committee. He has been active in lobbying for employers' interests on workers' compensation issues and been involved in drafting and reviewing legislation on such matters. He has also lectured extensively concerning workers' compensation issues.

### **David M. Noland**

David is responsible for employee safety, environmental and compliance with over 16,000 employees in 42 states, District of Columbia and Puerto Rico. David joined Amedisys in 2007 after serving in management capacities for 25 years, with quality and safety responsibilities these last 15 years. His knowledge of OSHA and behavior-based safety implementations has created numerous lecture and presentation opportunities at both national and regional safety conferences. He is a Certified Occupational Safety Specialist and holds the Certified Worker's Compensation Professional designation. David is an active member of the American Society of Safety Engineers, serving as Secretary in the upcoming chapter year. In addition, he serves on A.S.S.E.'s National Advisory Committee of the Healthcare Practice Specialty group. He attended Louisiana State University and is currently completing studies on-line at Columbia Southern University, AL in Occupational Health and Safety.

### **Dr. James A. Poché, Jr.**

Dr. Poché graduated from Louisiana State University in 1962 and Louisiana State University School of Medicine in 1966, interned at U.S. Public Health Service, 1966-1969, in Baltimore, MD and Carville, LA., received residency training in neurological surgery at LSU School of Medicine, 1969-1974 and received his Certification by the American Board of Neurological Surgery in 1978. He is a member of Alpha Omega Alpha Medical Honors Fraternity. Dr. Poché has received recent continuing education in Managed Care from AANS, Medicine in Transition, AMA, Lumbar Interbody Fusion, Spine Tech, Reimbursement Update, AANS, Lumbar Endoscopic Disc Surgery, Danek, Intradiscal Electrothermal Therapy, Oratec, and Stealth Guidance System.

### **Richard L. Seelman**

Richard L. Seelman, (Member) born Olney, Illinois, July 25, 1958; admitted to bar, 1983, Illinois; 1985, Alabama and U.S. District Court, Southern District of Alabama; 1986, Louisiana; 1987, U.S. Court of Appeals, Eleventh Circuit; 1990, U.S. District Court, Eastern District of Louisiana and U.S. Court of Appeals, Fifth Circuit; 1993, U.S. District Court, Middle District of Louisiana; 2000, U.S. District Court, Western District of Louisiana

and U.S. Supreme Court; 2001, U.S. District Court, Middle District of Alabama. Education: Yale University (B.A., 1980); Marshall-Wythe School of Law, College of William and Mary (J.D., 1983); Tulane University (LL.M., Admiralty, 1984). Phi Alpha Delta. Member: Illinois State and Louisiana State Bar Associations; Alabama State Bar; Louisiana Association of Defense Counsel. Practice Areas: Admiralty and Maritime Law; Workers Compensation; Casualty Insurance; Insurance Defense.

### **Keith Thibodeaux**

Keith has worked in the construction industry for 35 years managing safety programs. He has worked in health, safety, and environment fields for over 25 years. Keith is a member of the American Society of Engineers, Associated Builders and Contractors Safety Committee, and the Greater Baton Rouge Industrial Manger Association Safety Committee. While serving on several committees throughout the Gulf South, he aids in developing and implementing safety training for employees. Keith holds numerous health and safety professional certifications; including Advanced Safety and Training Management for Petrochemical/Offshore (PEC/Premier) and the Certified Workers' Compensation Professional Program, as well as years of experience as an instructor for the American Red Cross and OSHA 500. Keith has been the Corporate Director of Safety and Risk Management at Performance Contractors, Inc. since 2004. In 2010, he was promoted to Risk Manager and his various responsibilities include managing the 5,000 employees in their self-insured workers' compensation program throughout the U.S.; creating all OSHA, EPA, MSHA and DOL reports; developing and revising health, safety, and environmental manuals; and developing and instrumenting health, safety, and environment policies in regard to state and federal agencies, clients, and company standards.

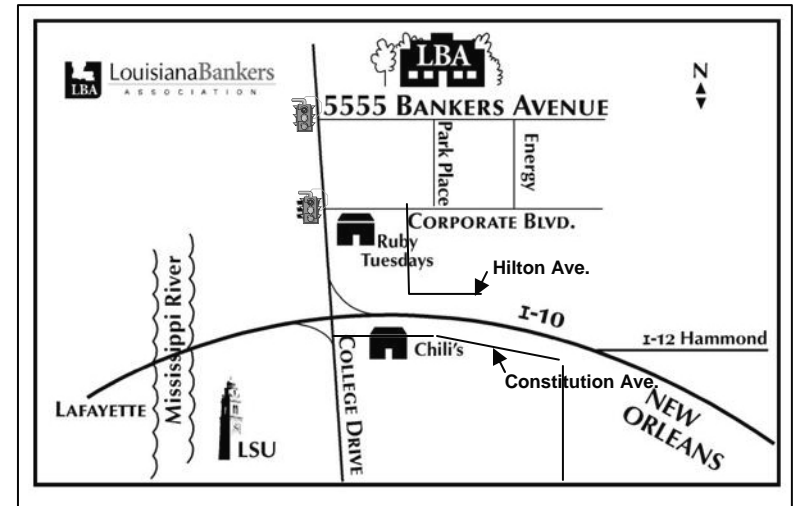
Since the fall of 2003 when the program began, over 500 individuals representing numerous companies have successfully completed the program to become Certified Workers' Compensation Professionals:

Acadiana Bottling Company	Lafayette Consolidated Government
Advanced Rehab Services, Inc.	Lafourche Parish Government
American Electric Power	LASIE
Apple Adjusters, Inc.	Latter & Blum Property Mgmt., Inc.
Ark-La-Miss Case Management	Lewy Physical Therapy
Arthur J. Gallagher of LA, Inc.	Libbey Glass, Inc.
Atlanta, Inc.	LUBA Workers' Comp
Barber Brothers Contracting Co.	LWCC
Benfield Inc.	Marriott Claims Services
Block and Associates Ltd.	Med-Comp USA
Boomtown Casino/Pinnacle Entertainment, Inc.	Mor-Tem Risk Management
BOSC, Inc.	MSUSA
Boyd Gaming Corporation	Natchitoches Parish School Board
Bradley J. Gadel, APLC	National Loss Control Management
BREC	New Offshore, Inc.
Brookshire Brothers, Ltd.	Newpark Drilling Fluids, LLC
Brookshire Grocery Co.	NHE Managers of the South
BRPT/Lake Rehab Centers	North Oaks Medical Center
Bryan, Strange, Smith Insurance Agency, Inc.	NurseWorx, Inc.
Caddo Parish School Board	Office of Risk Management - State of Louisiana
Calcasieu Parish Police Jury/Office of Risk Mgmt.	Ollie Steele Burden Manor
Cambridge/United Rentals	OLOL Regional Medical Center
Casino Rouge	Onebane Law Firm
CCMSI	Ostendorf, Tate, Barnett & Wells
CHRISTUS Health	Our Lady of Lourdes Regional Medical Center
City of Lake Charles	Parish of Caddo
City of Natchitoches	Performance Physical Therapy
Claims Administrative Services	Physicians' Choice Physical Therapy, Inc.
Cleco Corporation	Piccadilly Cafeterias, Inc.
Compcare Management LLC	Plaquemine Parish School Board
Concentra Health Services	Professional Healthcare Services, Inc.
Concentra Integrated Services, Inc.	Professional Risk Management Services
Cunningham Lindsey	Promise Specialty Hospital of Shreveport
Delta Downs Racetrack Casino Hotel	Reimbursement Consultants, Inc.
Dominion Exploration & Production, Inc.	Risk Management Resources
East Jefferson General Hospital	Risk Management Services, LLC
East Jordan Iron Works, Inc.	RiskSAVER Solutions LLC
Employers Risk Management Services LLC	Robbins Medical Management, Inc.
Entergy Corporation	Rouse Enterprises, LLC
Exxon Mobile	Roy O. Martin Lumber Company
F. A. Richard & Associates	RPC Incorporated
Frank Gates Service Company	Rubicon, LLC
Gallagher Bassett	SAIA Motor Freight Line Inc.
General Health System	Sewerage & Water Board
General Motors	Slidell Memorial Hospital
Gisclair & Associates	Southern Holdings, LLC
Glenwood Regional Medical Center	Southern Physical Rehab Network
Gold, Weems, Bruser, Sues & Rundell	St. Elizabeth Hospital
Gulf South Risk Services	St. Francis Medical Center
Harrah's Entertainment Inc.	St. John - Henthorne FON
Health Connections	St. John's Rehabilitation Hospital
Home Builders SIF	Summit Consulting Inc.
Hoover & Tierney	Summit Consulting, Inc. of LA
Horseshoe Casino & Hotel	Superior Rehabilitation
HSLI & The BenchMark Agency	Taggart Morton, LLC
Hunt Forest Products, Inc.	Tembec USA LLC
Intracorp	Terrebonne Parish Consolidated Govt. Risk Mgmt.
Investigative Excellence, LLC	The Frank Gates Service Company
IP Casino Resort Spa	The Gray Insurance Co.
Johnson Controls, Inc.	The Shaw Group Inc.
Juge, Napolitano, Guilbeau, Ruli & Frieman	The Vital Health Care Group
LA Commerce & Trade Association	The Wallis Group
LA Dept. of Labor	The Worley Company
LA Dept. of Justice/Ass't. Attorney General	Tri-State Physical Therapy
LA Loggers Self-Insured Fund	Tulane Univ. Office of Environmental Health/Safety
LA Restaurant Association SIF	Tyson Foods
LA Safety Association of Timbermen SIF	WellnessWorks

## The Bankers Center

5555 Bankers Avenue—Baton Rouge, Louisiana

The Bankers Center is a state of the art training facility conveniently located to hotels, restaurants, banks, shopping and entertainment. From I-10 take the College Drive exit-North to Bankers Avenue (first traffic signal after Corporate Blvd). Turn right onto Bankers Avenue (next to Waffle House). The center is at the top of the hill on the left. Entrance and parking for the training center is located at the back of the building with overflow parking located across the street.



### Hotels located within the immediate vicinity of the Bankers Center in Baton Rouge

Baton Rouge Marriott 5500 Hilton Avenue 225/924-5000	Best Western Richmond Suites 5668 Hilton Avenue 225/924-6500
Chase Suites by Woodfin 5522 Corporate Boulevard 225/927-5630	Homewood Suites Hotel 5860 Corporate Boulevard 225/927-1700
★ Holiday Inn Express 4924 Constitution Avenue 225/930-0600	★ Holiday Inn Select 4728 Constitution Avenue 225/925-2244
★ Embassy Suites 4914 Constitution Avenue 225/924-6566	★ indicates hotels located on the opposite side of I-10 from The Bankers Center.

## PROGRAM ENROLLMENT

Participants are allowed to take individual modules or all four modules during each of the sessions offered. All of the CWCP classes will be held at The Bankers Center located at 5555 Bankers Avenue in Baton Rouge, LA. Registration will begin each day at 8:30 am with classes starting promptly at 9:00 am and ending at 5:00 pm. Attendees must remain in class for the duration of instruction each day to receive credit. Lunch is on your own approximately from 11:30 am—12:30 pm each seminar day. Coffee, soft drinks and snacks will be provided throughout the day.

### SESSION ONE

Please check below which modules you plan to attend:

<input type="checkbox"/> <b>Module I</b> <b>Principles of Workers' Compensation</b>  Monday, January 9, 2012 9:00 am—5:00 pm	<input type="checkbox"/> <b>Module II</b> <b>Workers' Compensation Case Management</b>  Tuesday & Wednesday January 10 & 11, 2012 9:00 am—5:00 pm
<input type="checkbox"/> <b>Module III</b> <b>Workers' Compensation Medical</b>  Thursday, January 12, 2012 9:00 am—5:00 pm	<input type="checkbox"/> <b>Module IV</b> <b>Workers' Compensation Part One—Loss Prevention Part Two—Safety Management</b>  Friday, January 13, 2012 9:00 am—5:00 pm

### SESSION TWO

#### Single Modules Offered Over An Extended Period

<input type="checkbox"/> <b>Module I</b> <b>Principles of Workers' Compensation</b>  Tuesday, July 31, 2012 9:00 am—5:00 pm	<input type="checkbox"/> <b>Module II</b> <b>Workers' Compensation Case Management</b>  Wednesday & Thursday August 29 & 30, 2012 9:00 am—5:00 pm
<input type="checkbox"/> <b>Module III</b> <b>Workers' Compensation Medical</b>  Monday, September 10, 2012 9:00 am—5:00 pm	<input type="checkbox"/> <b>Module IV</b> <b>Workers' Compensation Part One—Loss Prevention Part Two—Safety Management</b>  Tuesday, October 2, 2012 9:00 am—5:00 pm

Map to The Bankers Center—page 13

#### SEMINAR FEES

- LASIE Member Rate—\$250/Person/Module  
Non-Member Fee—\$375/Person/Module
- Payment is due by seminar date.
- Overnight accommodations and meals are not included in the seminar fee.
- Make checks payable to LA Association of Self Insured Employers or LASIE.
- LASIE Federal ID No.: 72-1185746

#### CANCELLATION POLICY

- 2 week prior to seminar: full refund.
- Less than 2 weeks: \$150 cancellation fee.
- Failure to attend without canceling: no refund.

#### MAIL REGISTRA- TION & CHECK TO

- LASIE  
PO Box 4151, Baton Rouge, LA 70821-4151.

The CWCP course has received continuing education credit approval from the LA Department of Insurance and the LA State Bar Association. • Do you require CE credit? \_\_\_\_\_ Yes \_\_\_\_\_ No

• What type of CE credit do you need or what is the name of your licensing body? \_\_\_\_\_

Name \_\_\_\_\_

Company Name \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

City/State/Zip \_\_\_\_\_

Phone \_\_\_\_\_

Fax \_\_\_\_\_

E-Mail Address \_\_\_\_\_

Method of Payment

- Payment Enclosed       Will Mail Payment
- Bill My Company       Will Pay at Seminar

Total Amount Due: \_\_\_\_\_

Signature \_\_\_\_\_