

## CONFERENCE SPEAKERS

**DR. LARRY FERACHI**, a Baton Rouge board-certified orthopaedic surgeon who has served as team physician for the LSU football and basketball teams since 1995, has been named medical director for the Louisiana Workforce Commission's Office of Workers' Compensation. Ferachi's appointment is the next step in the establishment of evidence-based medical treatment guidelines for workers' compensation benefits. In addition to his private practice with the Baton Rouge Orthopaedic Clinic, Ferachi serves as an assistant professor of orthopaedic surgery for the LSU Health Sciences Center at Earl K. Long Hospital. His credentials include memberships in the American Academy of Orthopaedic Surgeons, Louisiana State Medical Society, East Baton Rouge Parish Medical Society, Hughston Sports Medical Society and Tulane Caldwell Medical Society. He served as team physician for Southeastern Louisiana University football and basketball from 1984-1992. Ferachi earned his bachelor's degree from Nicholls State University in 1972 and his medical degree from the LSU School of Medicine in 1976. He completed his residency in 1981 in orthopaedic surgery at Tulane University Department of Orthopaedics.

**DAN FILLA** is the Vice President of Claims Management, Inc. (CMI), Walmart's wholly owned subsidiary and licensed Third Party Administrator (TPA) of casualty insurance claims. He is directly responsible for CMI's Compliance, Training, and Claim Support areas. Claims Management, Inc. administers approximately 200,000 new Workers' Compensation and liability claims annually. Walmart's liability claims include claims for bodily injury, personal injury, and property damage from the operation of stores, automobile service, pharmacy sales, and the sale of merchandise. They also administer the automobile liability claims for Walmart owned automobiles and tractor trailers. He started in the insurance claims business in 1979 as a claims adjuster for Liberty Mutual Insurance Company in St. Ann, Missouri and handled his first Walmart claim there. He has been employed in Walmart's insurance claim areas since 1985 when Walmart brought the administration of their liability claims "in-house". Over the course of his 25 years at Walmart, he has worked with every aspect of CMI's casualty insurance claims and has also spent 5 years working in the management of Walmart's Group Health Insurance area.

**WAYNE FONTANA, CWCP**, (Partner) served as legal consultant to Governors Treen, Roemer and Foster, and for two decades, has drafted numerous legislative bills, testified before the Louisiana legislature on behalf of business interests and the aforementioned governors, and lobbied and helped pass all major workers' compensation reforms since 1983. Through gubernatorial appointment, he has served on the advisory council for the Office of Workers' Compensation. He is general counsel for LASIE and he is a founder and member of the board of directors of Citizens Against Lawsuit Abuse. Mr. Fontana has served the New Orleans Regional Chamber of Commerce as its vice chairman, as chairman of its legislative committee and public policy committee and as a member of its board of directors and executive cabinet. He is also very involved with the state chamber, the Louisiana Association of Business and Industry, serving on its board of directors and executive committee and chairing numerous committees, councils and task forces devoted to workers' compensation and tort reform. On liability and workers' compensation matters, Mr. Fontana serves as one of the chief spokespersons for the business community, appearing frequently on television and radio, in the print media and as a seminar speaker.

**F. CHARLES FREY, IV, PH.D.** is a licensed Clinical Psychologist who has been in practice since 2004. He specializes in psychological assessment and treatment of individuals coping with chronic pain, mood disorders, and anxiety problems, many of whom are referred through the workers' compensation system. In all cases, Dr. Frey adopts a behaviorally-oriented, goal-directed, time-limited approach to rehabilitation, designed and demonstrated by peer-reviewed research to promote optimal restoration of functioning. In addition to providing treatment, he is also experienced in conducting second opinion evaluations and has been recognized as an expert in Clinical Psychology by the Civil District Court for the Parish of Orleans in Louisiana. Dr. Frey has authored research published in peer-reviewed journals and has served as an instructor at Louisiana State University. He holds an M.S. and Ph.D. in Clinical Psychology from the University of Georgia and completed a predoctoral internship at the New Orleans VA Medical Center, with a specialization in the assessment and treatment of Posttraumatic Stress Disorder. His office is located in Baton Rouge.

**LAWRENCE FRIEMAN** received a B.S. in Physical Therapy from the LSU Medical Center in 1985, he received his J.D. from Loyola University in 1992. Larry's area of practice is state workers' compensation and employers' liability where he has been able to apply his knowledge as a physical therapist. He has been a speaker for Lorman Education Services and the Louisiana Association of Business and Industry.

**STEPHEN W. GLUSMAN, CWCP**, is the managing member of Glusman, Broyles & Glusman, LLC. He is a 1973 graduate of the University of Tennessee with a B.S. in Accounting and a 1976 graduate of the Louisiana State University Law Center. His practice includes the areas of workers' compensation, tort and products liability, toxic exposure, environmental and commercial litigation, as well as, business and commercial transactions. Mr. Glusman serves on the Advisory Council of the Louisiana Association of Self Insured Employers and is chairman of its legislative committee. He has been active in lobbying for employers' interests on workers' compensation issues and been involved in drafting and reviewing legislation on such matters. He has also lectured extensively concerning workers' compensation issues.

**JUSTICE GREG G. GUIDRY** was elected to the Louisiana Supreme Court as an Associate Justice in November, 2008 and began service in January, 2009. He was formerly a judge on the Louisiana Fifth Circuit Court of Appeal, having won election in August, 2006. Additionally, he served as a district court judge on the Twenty-Fourth Judicial District Court for the Parish of Jefferson for six years. He is a 1985 graduate of the Louisiana State University Law Center where he was inducted into the Order of Coif and selected for the Louisiana Law Review on the basis of grades. He was also awarded a Rotary Foundation Scholarship for International Understanding. During the scholarship year, Justice Guidry studied classical civilizations and Roman law at the University of the Witwatersrand in Johannesburg, Republic of South Africa. Upon returning to the United States, he was employed in the New Orleans office of Liskow & Lewis as a member of the commercial litigation section. From 1990-2000, he served as an Assistant United States Attorney with the United States Attorney's Office for the Eastern District of Louisiana. While there, he prosecuted a scored of federal criminal cases, primarily involving public corruption and commercial fraud. He briefed and argued numerous cases before the United States Court of Appeals for the Fifth Circuit. He served at various times as division supervisor, ethics officer, trial advocacy instructor for the United States Department of Justice, and grand jury coordinator for the Eastern District of Louisiana. He received commendations for his work from the United States Attorney General and the Director of the Federal Bureau of Investigations. He also served as a legal advisor and trial advocacy instructor to the governments of the United States Virgin Islands and the Republic of South Africa.

**JUDGE CAREY R. HOLLIDAY** was appointed as the District 1-W Judge in Shreveport in February 2010. Prior to being appointed as a workers' compensation judge he was an Administrative Law Judge with the Louisiana Division of Administrative Law, United State Immigration Judge in Miami, Florida, a Senior Litigator with the Louisiana Department of Justice and General Counsel for the Louisiana Department of Insurance. Judge Holliday graduated from Louisiana State University in 1974 and received his Juris Doctorate from Louisiana State University in 1977. He is also a graduate of the National Judicial College and NAIC New Commissioner's School. He is an expert in medical malpractice and immigration law.

**K. ERIC LAFLEUR** is a freshman Democratic member of the Louisiana State Senate from District 28. He was first elected without opposition to an open seat vacated by Rep. Dirk Deville. He was then re-elected in 2003 with 81% of the vote. He won an inaugural seat in the Louisiana Senate in 2008, beating out two challengers. LaFleur has been mentioned as a potential candidate for the United States Senate in 2010. He lives in Ville Platte with his wife, Julie Morein LaFleur, a physician's assistant at the Intensive Care Unit at St. Frances Cabrini Hospital in Alexandria. LaFleur is a partner in the law firm of Mahtook & LaFleur. He graduated from Louisiana State University in Baton Rouge, having earned a bachelor of arts in French, economics, and history. He earned his law degree from Tulane University in New Orleans in 1991. His legal practice focuses primarily on transactional work: residential, commercial and public finance. He is a "Red Book" listed bond attorney. In 2006, he was selected by his fellow members as the first ever Chairman of the House Democratic Caucus. In June of 2008 he was elected by his new Senate colleagues as the Chairman of the Senate

Democratic Caucus. As a House member, LaFleur was one of only two freshman to serve on the powerful House Appropriations Committee. As a Senator, he continues to serve in that same capacity as a member of the Senate Finance Committee. In addition, he is vice-chairman of Education, and a member of the committees on Insurance and Judiciary B. Before entering private practice, LaFleur served as a felony prosecutor under District Attorney Harry Connick in New Orleans and for the Louisiana Department of Justice under Richard Ieyoub. LaFleur promoted and passed numerous ethics reform measures including legislation prohibiting fundraisers during legislative sessions, forcing retirement systems to have their budgets approved by Joint Budget Committee, and the application of ethics reporting rules for those people lobbying or trying to influence non-elected executive level employees. In 2007, he and fellow Representatives, Michael Jackson and Don Cazyoux, introduced additional ethics reform measures requiring income disclosure for members of the legislature. That measure almost became law in 2007 and it eventually became a major issue in the 2007 gubernatorial race and a major agenda item of the candidate Bobby Jindal

**CECILIA M. LePERE, ACAS, MAAA** is the Senior Vice President of Casualty Actuarial Consultants, Inc., Ms. LePere was awarded a Masters degree with a concentration in mathematics from Pennsylvania State University in 1979. Ms. LePere's undergraduate Bachelor of Science degree was earned at Bloomsburg State University in Bloomsburg, Pennsylvania. Ms. LePere became an Associate of the Casualty Actuarial Society and a member of the American Academy of Actuaries in 1988. Ms. LePere began her insurance career in August, 1978 at Crum & Forster Insurance Corporation (C&F) in Morristown, New Jersey. In February of 1986, Ms. LePere joined the Research and Development Division of Willis Corroon (formerly Corroon & Black). Ms. LePere joined Casualty Actuarial Consultants, Inc. in November, 1993. She has gained considerable experience in establishing loss reserves and calculating rate indications for self-insured groups, individual risks, and insurance companies in the workers compensation, medical professional, automobile and general liability, and property lines of coverage. Additional responsibilities include calculating deductible factors, classification rates and loss costs, experience relativity factors, captive feasibility studies, and dividend calculations. Ms. LePere is a Past President of the Casualty Actuaries of the Southeast (CASE). Ms. LePere served as President of CASE during 2000, and as Vice President of Programs for CASE in 1992. CASE is a regional affiliate of the Casualty Actuarial Society. property lines of coverage. Additional responsibilities include calculating deductible factors, classification rates and loss costs, experience relativity factors, captive feasibility studies, and dividend calculations. Ms. LePere is a Past President of the Casualty Actuaries of the Southeast (CASE). Ms. LePere served as President of CASE during 2000, and as Vice President of Programs for CASE in 1992. CASE is a regional affiliate of the Casualty Actuarial Society.

**SENATOR GERALD LONG** received his Bachelors Degree in Education with Social Studies from Northwestern State University in 1966. Long taught at Houma Junior High school and Leesville High School. Later, he started a career in the Insurance Business and eventually retired from State Farm Insurance in 1999. Long was elected State Senator for District 31 in November 2007. Long is appointed to serve on the following committees and commission: Insurance, Vice Chairman; Agriculture; Education; Finance; Revenue and Fiscal Affairs; Select Committee on Homeland Security; Louisiana Abraham Lincoln Bicentennial Commission; Joint Legislative Committee on the Budget; Legislative Advisory Board for the Southern Regional Education Board. Long is married to Rose Landry Long and has three children and eight grandchildren. He is a member of the Natchitoches Kiwanis Club (Past President), Natchitoches Chamber of Commerce, NSU Athletic Board of Directors, and First Baptist Church of Natchitoches (Deacon). He was elected Man of the Year by the Professional Business Women of Natchitoches in 2005 and was awarded the 2008 Legislator of the Year by Rural Hospital Association.

**JUDGE DIANE LUNDEEN** is a 1994 graduate of Loyola School of Law New Orleans. She achieved her BA from Tulane University in 1989. Ms. Lundeen began her legal career as a paralegal working in the field of securities class actions in California. After relocating to Tennessee, Ms. Lundeen served as a legal consultant in unemployment and tax law to business clients in forty eight states. Since 1994, Ms. Lundeen has made New Orleans her home, where she practiced state and federal workers' compensation, personal injury, and domestic law. From 1996 through 1999, Ms. Lundeen was a professional lobbyist. Since 2000, Ms. Lundeen has been an adjunct professor at Tulane Law School, where she teaches trial advocacy. In that same year, Ms. Lundeen began her first small business. Ms. Lundeen served as a commissioner for the Garden District Security District as a representative for Magazine Street business interests. In 2005, Ms. Lundeen was elected as the president of the Magazine Street Merchants' Association and was also named as the chair of the Louisiana Trial Lawyers' Association's Workers' Compensation Section. From 2005 to 2006, Ms. Lundeen served on the governor's workers' compensation Medical Reimbursement Task Force. In 2006, Ms. Lundeen became a workers' compensation judge in New Orleans where she continues to serve.

**KEVIN MCCARTHY, MD** graduated from Michigan State University with high honors and a Bachelor of Science Degree in human physiology. He received his Medical Degree from Wayne State University in Detroit, Michigan in 1999, graduating in the top twenty percent of his class. He completed an internship in General Surgery in 2000 at Tulane Medical Center by completing an orthopaedic residency there in 2004. During residency, he received multiple distinguished awards, including the Sherman Award for outstanding second year resident and the Thibodeaux Award for the senior resident that best exemplifies leadership and intelligence. He served as Administrative Chief Resident from July of 2003 to June of 2004. Dr. McCarthy completed a fellowship in pediatric and adult spine surgery in 2005, during which time he worked with such distinguished surgeons as Dr. Randal Betz, president of the Scoliosis Research Society.

**JUDGE J. MICHAEL MCDONALD** serves as Judge, Court of Appeal, First Circuit since 2003. Judge McDonald previously served as Judge in the 19<sup>th</sup> Judicial District Court from 1986-2002. He received his Bachelor of Arts from Louisiana State University in 1968 and his Juris Doctorate from Louisiana State University Law School in 1976. He served active duty in the United States Navy from 1969-1972 and reserve from 1972 -1999. He retired from the United States Navy as Captain in the Naval Reserve Intelligence Program. McDonald has thirteen years experience in the Criminal Justice System (1976-1989). He was Assistant District Attorney from 1977-1982. He was also Chief Assistant, District Attorney of the Narcotics division from 1980-1982 then a Private Attorney with D'Amico, Curet and Dampf from 1982-1986. He is an Ad Hoc Judge for the Baton Rouge City Court. McDonald is a member of the American, Louisiana and Baton Rouge Bar Association and the Louisiana Bar Association House of Delegates. He is an instructor in Criminal Law and Procedure for the LSU Paralegal Program. He is admitted to practice in U.S. Supreme Court, all Louisiana Federal and State Courts and U.S. Court of Military Appeals.

**LAUREN OTT** is the manager of Case Management and Utilization Review, overseeing and managing the largest case management unit at CorVel, located in Orange, CA, with nurses in Field Case Management, Telephonic Case Management and Utilization Review. This office also serves as CorVel's National Hub for Utilization Review, applying utilization guidelines from multiple state jurisdictions. Lauren has been with CorVel for 9 years and has over 22 years nursing experience with focus in Trauma, Orthopedic and Infusion Services. She has extensive experience in Workers' Compensation case management and Utilization Review. Her responsibilities include recruiting, training, and mentoring staff, facilitating customer service and ensuring URAC compliance. Lauren earned her BSN degree from California State University and holds several certifications in nursing.

**ERICH PONTI** is a graduate of Catholic High School. He graduated from Northeast Louisiana University (currently known as University of Louisiana Monroe) with a Bachelor of Science degree in Construction Management. He founded Accent Construction Services, Inc. in 1994, which specializes in custom additions, remodeling and renovations. He is licensed in both residential construction and commercial construction by the State of Louisiana. Erich served as the Louisiana Home Builders Association President in 2007. Erich was elected to the Louisiana House of Representatives in November of 2007 and was installed in January 2008. He serves as Chairman of the Labor & Industrial Relations Committee. He also serves on the House & Governmental Affairs committee.

**TROY J. PREVOT, PA-C** is the Manager of LUBA Care, a division of LUBA Workers' Comp Corporation. When he was an undergraduate at Louisiana State University, majoring in health science with an emphasis in sports medicine, Troy worked as a student athletic trainer. He has carried that love of athletics into his career as a physician assistant, first working with teams at the University of Florida and with a sports medicine center in Baton Rouge, LA. After graduating from LSU in 1985, Troy entered the Physician Assistant Program at Wake Forest before returning to Baton Rouge to work for eight physicians at the Orthopaedic and Sports Medicine Center. In 1997, he helped found Comprehensive Occupational Resources (CORE), an occupational medicine practice. In 2005, Troy left the company to get an MBA at LSU and to head up a division of LUBA Workers' Comp called LUBA Care, which is a resource for providers that take care of workers' comp patients.

**SALLY STALCUP** began her Medicare career with the Oklahoma Part B Medicare contractor in 1974. Over the years she managed a variety of Part B Medicare contractor departments such as a Beneficiary and Provider Inquiries, Congressional Inquiries, Internal/External Outreach and Education, Electronic Medicare Claim Submission, Provider Enrollment, Provider Reimbursement and Program Integrity (Fraud and Abuse). She spend one year in the private Managed Care arena before moving to The Centers for Medicare & Medicaid Services in 1999 where she now serves as the Region VI Coordinator for the Medicare Secondary Payer (MSP) Program.

**EDWARD F. STAUSS, III** has been a litigator with Keogh, Cox & Wilson, Ltd. since 1986. His practice primarily involves land-based claims, including worker's compensation, employment relations, premises liability, auto liability and subrogation. Mr. Stauss lectures on a regular basis in the areas of worker's compensation and employment law to both attorneys and non-attorney professionals. Mr. Stauss volunteers as an attorney for the Baton Rouge Bar Association's Thirst for Justice pro bono legal services program and he participates in the organization's Law Day program for area high school students. He also serves as an Usher and as a Lay Eucharistic Minister at Trinity Episcopal Church of Baton Rouge. In addition, he was recently elected to the Trinity Episcopal Day School Board of Trustees and he is co-chair of the school's Annual Appeal fundraising campaign as well. Mr. Stauss received his B.A. in History from Tulane University in New Orleans, LA in 1983 and his J.D. from Louisiana State University Law Center in Baton Rouge, LA in 1986.

**CAROL A. TELLES** is a senior analyst at the Workers Compensation Research Institute (WCRI) located in Cambridge, MA where she has been involved in various workers' compensation research studies for more than 20 years. She currently is one of the lead authors of the CompScope™ studies that benchmark the performance of state workers' compensation systems. She has been the lead researcher for Louisiana since its inclusion in the CompScope™ benchmarking studies in 2004. She has also held various research management positions at WCRI and has conducted a series of Administrative Inventories and related studies. Ms. Telles received her J.D. from Suffolk University Law School and her B.A. from The Ohio State University.

**CHIEF JUDGE ULYSSES GENE THIBODEAUX**, a graduate of Dartmouth College and Tulane Law School, where he was an Earl Warren Scholar, is the Chief Judge of the Third Circuit Court of Appeal. He is also the President of The National Council of Chief Judges, an organization consisting of chief judges of the intermediate appellate courts in the United States and its territories, and is the Chairman of The Conference of Appellate Court Judges in Louisiana. He practiced law for seventeen years in New York City and Lake Charles before his election to the Third Circuit in 1992. Judge Thibodeaux chaired The Task Force on Judicial Independence and co-chaired the Louisiana Supreme Court Task Force on Racial and Ethnic Fairness in the Courts. He is active on the following Louisiana State Bar Association committees: Continuing Legal Education; Summer School CLE Sub-Committee; Bench Bar; and, Committee to Revitalize the Annual Meeting & Summer School. He is further active as a member of the Minority Involvement, Appellate Practices, and Francophone sections of the LSBA.

**PHIL WALLS, PD** is a recognized healthcare executive in the Pharmacy, Healthcare Informatics and Workers' Compensation arenas. His ground-breaking clinical the programs are currently in use by the largest Workers Compensation carriers in the nation. In addition, Phil is a published author and clinical pharmacist with over 25 years of experience. Phil is responsible for directing the development of pain management and medication protocols, building the systems to execute drug therapy reviews, and managing the operations of the myMatrixx mail service pharmacy and the retail prescription adjudication program. By working closely with healthcare providers and patients, Phil develops innovative cost containment strategies that help clients manage their drug spend. He focuses on pain management since it is an area where patients may experience difficulties in being managed effectively. It is also an area where there are ample opportunities for effective changes to be implemented that will provide the best outcomes for patients and clients. Prior to myMatrixx, Phil served as Vice President of Pharmacy Services at Prescription Management Services, Inc (PMSI). His responsibilities included virtually all areas of operations including their mail service pharmacy, the clinical program for both mail service and retail pharmacy, specialty services and accounts receivable. Phil began his career in management as a Senior Pharmacy Supervisor for Cigna Healthcare of Florida, Inc. from 1991 to 1996. In addition to supervising CIGNA's health care center pharmacies, he also served on both their Operations Committee and their Pharmacy and Therapeutics (P&T) Committee. He was the author of new drug monographs for their P&T Committee. Phil received his BS in Pharmacy from Mercer University School of Pharmacy in 1978 and was awarded Doctoral Candidate status in Pharmacology at Ohio State University 1982.

**DENISE WRENN, RN, BSN, MSA, CCM, CWCP, COHN-S** has more than 19 years of professional experience including medical case management, workers compensation, occupational health management and worksite wellness services. She is employed at Cleco Corporation as an Occupational Health Consultant. A native of New Orleans, Wrenn earned a bachelor's degree in nursing from the University of Texas School of Nursing Health Science Center in San Antonio, Texas and a master's degree in Health Services Administration from Central Michigan University in Mt. Pleasant, Michigan. Wrenn began her career work as a critical care nurse at University Hospital in San Antonio, Texas, and later at Christus St. Frances Cabrini Hospital in Alexandria, Louisiana. Prior to Cleco, she worked as a nursing instructor in a nursing assistant program at Alexandria Regional Vocational and Technical Institute in Louisiana. She actively holds certification in Case Management, as a Certified Workers' Compensation Professional and a Certified Occupational Health Nurse-Specialist and maintains professional affiliations with the American Association of Occupational Health Nurses (AAOHN), Central Louisiana Occupational Health Nurses (CLOHN), Association of Occupational Health Professionals (AOHP), Case Management Society of America (CMSA) and Louisiana Association of Self-Insured Employers (LASIE). Wrenn was recently elected to serve as president of CLOHN. Denise is a Board Member of LASIE and holds the position of Secretary-Treasurer. One of her most valued accomplishment is a collaboration with four other Central Louisiana Occupational Health Nurses in the creation of a worksite health promotion model, Wellness Works in Cenla, so promising that in 2006 it was awarded a \$1.4 million grant by the Rapides and the Robert Wood Johnson Foundations. The three-year Wellness Works in Cenla expansion project was one of only 12 national projects selected by the LIFP programs of the Robert Wood Johnson Foundation. Wrenn's unique entrepreneur spirit created a niche business in 2000 in which she owned and operated a paint your pottery business in Louisiana until 2006.

