

2010 Program Agenda

Ports of Call

LASIE

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CASINO RESORT
Lake Charles, LA



Louisiana Association of Self Insured Employers

“Ports of Call”

Conference Agenda

Conference meetings will be held in the L’auberge Ballroom.

Wednesday, November 3

- 10:00 am Professionalism MCLE
11:00 am Ethics MCLE
11:00 am Registration Desk and Exhibit Hall Open
- 1:15 – 1:30 pm **President’s Welcome** —Mike Parr of Harrah’s New Orleans, 2010 LASIE President
- 1:30 – 2:30 pm **WORKERS’ COMPENSATION RESEARCH INSTITUTE—*Navigating by the Numbers***. Every seafarer needs good charts to reach his destination. Carol Telles of WCRI will review the latest CompScope reports. She will discuss how the Louisiana comp system compares with other states, what are our cost drivers and what trends they see on the horizon.
- 2:30 – 3:00 pm Networking/Refreshment Break
- 3:00 – 4:00 pm **LOUISIANA JUDICIAL PANEL—PANEL DISCUSSION OF WORKERS’ COMPENSATION DECISIONS—*Sit At the Captain’s Table*** *Honorable Carey Holiday, Judge, OWC District 1W; Honorable Diane Lundeen, Judge, OWC District 8; Honorable J. Michael McDonald, Judge, First Circuit Court of Appeal; and Honorable Ulysses Gene Thibodeaux, Chief Judge, Third Circuit Court of Appeal* will review poor practices of employers and insurers that result in injured workers hiring attorneys unnecessarily. They will discuss poor communication practices with injured workers, claim practices, and return to work practices that lead to bad outcomes. The judges will provide practical suggestions for treating injured claimants with respect, understanding, and empathy to avoid unnecessary and costly litigation and to better navigate the adjudication process. You will receive strategic litigation tips that will give insight into what works before the bench and what does not. You will also learn effective ways to handle medical damages as well as direct and cross examination strategies for medical professionals and experts. Questions will be entertained from the audience. Moderated by Steve Glusman of Glusman, Broyles and Glusman, LLC.
- 4:00 – 5:00 pm **LEGISLATIVE PANEL—THE LOUISIANA WORKERS’ COMPENSATION SYSTEM — *Is There A Lifeguard On Duty?*** Have you ever read a statute and wondered “What were they thinking of when they passed this?” What do members of the legislature look for when deciding bills that come before legislative committees? *Senator Eric Lafleur, Representative Erich Ponti and Senator Gerald Long of the Louisiana Legislature* will discuss their perception of workers’ compensation and the importance of workers’ compensation laws that give equal regard to employers, insurers and injured workers. Questions will be entertained from the audience.
- 5:00 pm Business Adjourns
6:00 – 7:00 pm “**Island Escape**” - The Welcome Reception
7:00 – 9:00 pm “**Luau at Sunset**” - Wednesday Evening Social

Thursday, November 4

- 8:15 –8:45 am Continental Breakfast in the Exhibit Hall
8:45—9:00 am **Conference Welcome & Program Review** presented by Mike Parr of Harrah’s New Orleans 2010 LASIE President .
- MORNING TRACK**
- 9:00 – 10:00 am **WORKERS’ COMPENSATION SUBROGATION—BACK TO THE BASICS—*Plugging the Leaks*** Are you losing money on your third party claims? Who is at fault? What steps should you take when third party liability exists? When to put someone on notice? Should you file an intervention? What are the signs of a third party lawsuit? When to negotiate your lien? How to handle the third party claim with an approved second injury fund claim? Experienced litigators, *Lawrence Frieman of Juge, Napolitano, Guilbeau, Ruli, Frieman & Whiteley and Ed Stauss of Keogh, Cox and Wilson* will show you how to maximize on your third party recovery.
- 10:00—10:30 am Networking/Refreshment Break
10:30—11:30 am **DRUG UTILIZATION REVIEW/PHARMACY BENEFIT MANAGEMENT—*All Hands on Deck*** Inappropriate use of medication is a major cost-driver in the workers’ compensation arena. Pharmacy costs impact the value of not only the workers’ compensation claim but also significantly increases the value of MSA’s. Partnering with the right PBM and occupational nurse case manager can add value to helping to reduce pharmacy expenditures on a claim. *Phil Walls of myMatrixx and Denise Wrenn of CLECO Corporation* will offer practical suggestions for controlling pharmacy costs while ensuring injured workers receive appropriate care. You will learn practical suggestions on how to deal with the problem prescriber to reduce medication over utilization.
- 11:30 – 12:30 pm **MEDICARE SET ASIDES—WORKERS’ COMPENSATION ISSUES UPDATE—*Grab Your Life Jacket, You’re Going to Need It*** Are you doing everything you can to navigate the shark-infested waters of the Medicare Set Aside process? Find out as *Sally Stalcup, Medicare Secondary Payer Regional Coordinator, CMS and Leslie Schumacher of PlanPoint* gets you up to date on the latest regulations and the best ways to comply. You will receive practical considerations when settling claims and information on early estimates of the MSA and conditional payments. Information will be provided on the signed authorization, timing, accuracy, approval time, new drug policy, coordinating conditional payments and MSA’s, settlement documents, releases and indemnity, and only obtaining the MSA if it is needed. Questions will be entertained from the audience.
- 12:30 – 1:30 pm Conference Lunch
- AFTERNOON PROGRAM**
- 1:30 – 2:30 pm **ADEQUATE RESERVING—*Are Your Reserves Enough to Float Your Boat?*** The state of the economy has impacted every aspect of society. The workers’ compensation industry is no different. Drug utilization, settling claims, Medicare Set Asides, and pressures to waive a portion of the subrogation lien all have an impact on the bottom line. Are your reserving practices accurate? *Cecilia LePere of Casualty Actuarial Consultants and Jennifer Pickard of Claims Management* will teach you practical steps to making sure your reserves take everything into consideration to conclude the claim and stay afloat.
- 2:30 – 3:30 pm **PREDICTING OUTCOMES AND PROMOTING REHABILITATION IN PATIENTS BEING CONSIDERED FOR PROCEDURAL PAIN**

Thursday Cont.

2:30 – 3:30 pm **TREATMENT: WEIGHING THE MEDICAL AND PSYCHOLOGICAL RISK FACTORS—*Avoid the Undercurrent so Your Claim Won't Sink*** The best predictions for surgical outcome are based on a combination of medical and psychological factors. A careful examination of medical criteria can identify patients who stand to benefit most from procedural treatment for pain and those who may be at elevated risk for poor outcome. At the same time, several psychological/psychosocial factors have been demonstrated to accurately predict poor procedure outcome, even in patients with evidence of surgical lesions. *F. Charles Frey, IV, PhD and Kevin McCarthy, MD, orthopedic surgeon*, will present both of their perspectives followed by an opportunity for discussion.

3:30 – 4:00 pm Networking/Refreshment Break

4:00—5:00 pm **PPO LAWSUIT UPDATE—*Danger at Sea – Will the Whirlpool Suck Us All Under?*** *Wayne Fontana of Fontana and Seelman, Perry Staub or Taggart Morton, LLC and Stephen Miles of Barrasso, Usdin, Kupperman, Freeman & Sarver* will start at the homeport of the lawsuits and navigate us through the treacherous seas as we review the latest in the PPO cases. Cases are pending in the Supreme Court—is the end in sight? What happens next? Our experts will give us their insight in this nightmare at sea.

5:00 pm Business Adjourns

6:00—7:00 pm **“Party in Paradise”** - A reception followed by dinner on your own

Friday, November 5

8:00—8:30 am Continental Breakfast in Exhibit Hall

8:30—10:45 am **EVIDENCE-BASED MEDICAL GUIDELINES—TIME TO IMPLEMENT—*The Tides A-Turning!*** The OWCA will be instituting new evidence based medical guidelines. What is evidence-based medicine and what does it mean for the way you view medical treatment and documentation? What effect will EBM have on the outcome of the workers' compensation claim? Will EBM get the injured back to pre-injury status or enable him to return to work? Will EBM reduce overall medical costs while ensuring the injured worker has received the best treatment course? *Cheryl Bishop, OTR of Claims Evaluation, R. Michael Hamby, DC of Claims Evaluation, Lauren Ott of CorVel Corporation and Suzanne Novak, MD, PhD of Austin Outcomes Research* will discuss what is currently being proposed by the OWCA. Moderated by Troy Prevot of LUBA Workers' Comp.

10:45—11:00 am Mimosa Refreshment Break

11:00—11:30 am 2010 Certified Workers' Compensation Professionals Recognition & Presentation Ceremony

11:30 am—Noon Annual Membership Meeting and Election of 2011 Board of Directors, LASIE Service Award Presentations, Exhibitor Prize Drawings, and \$1,000 LASIE Grand Prize Drawing. You must be present to win exhibitor gifts and the grand prize.

C O N F E R E N C E S P E A K E R S

CHERYL BISHOP, OTR. Cheryl grew up in Victoria, Texas and graduated with a B.S. degree in Occupational Therapy from Texas Tech University Health Sciences Center in 1990. She worked in inpatient then outpatient rehabilitation, with a specialty interest in industrial rehabilitation since the early 1990's. She worked as a medical case manager in the workers' comp field for 15 years between outpatient therapy clinics. Evidence based medicine became a primary interest when retrospective denial of therapy services was allowed in the Texas work comp system and Cheryl worked as a mentor with other PT's and OT's in attempts to further knowledge and use of evidence based treatment guidelines to support treatment provided to injured workers. She currently works along side Claims Eval, a utilization review organization and physician advisor panel based out of California, where she assists physicians in use of evidence based medicine citations and evidence based treatment guidelines to make utilization review recommendations.

WAYNE FONTANA, CWCP, (Partner) served as legal consultant to Governors Treen, Roemer and Foster, and for two decades, has drafted numerous legislative bills, testified before the Louisiana legislature on behalf of business interests and the aforementioned governors, and lobbied and helped pass all major workers' compensation reforms since 1983. Through gubernatorial appointment, he has served on the advisory council for the Office of Workers' Compensation. He is general counsel for LASIE and he is a founder and member of the board of directors of Citizens Against Lawsuit Abuse. Mr. Fontana has served the New Orleans Regional Chamber of Commerce as its vice chairman, as chairman of its legislative committee and public policy committee and as a member of its board of directors and executive cabinet. He is also very involved with the state chamber, the Louisiana Association of Business and Industry, serving on its board of directors and executive committee and chairing numerous committees, councils and task forces devoted to workers' compensation and tort reform. On liability and workers' compensation matters, Mr. Fontana serves as one of the chief spokespersons for the business community, appearing frequently on television and radio, in the print media and as a seminar speaker.

F. CHARLES FREY, IV, PH.D. is a licensed Clinical Psychologist who has been in practice since 2004. He specializes in psychological assessment and treatment of individuals coping with chronic pain, mood disorders, and anxiety problems, many of whom are referred through the workers' compensation system. In all cases, Dr. Frey adopts a behaviorally-oriented, goal-directed, time-limited approach to rehabilitation, designed and demonstrated by peer-reviewed research to promote optimal restoration of functioning. In addition to providing treatment, he is also experienced in conducting second opinion evaluations and has been recognized as an expert in Clinical Psychology by the Civil District Court for the Parish of Orleans in Louisiana. Dr. Frey has authored research published in peer-reviewed journals and has served as an instructor at Louisiana State University. He holds an M.S. and Ph.D. in Clinical Psychology from the University of Georgia and completed a predoctoral internship at the New Orleans VA Medical Center, with a specialization in the assessment and treatment of Posttraumatic Stress Disorder. His office is located in Baton Rouge.

LAWRENCE FRIEMAN received a B.S. in Physical Therapy from the LSU Medical Center in 1985, he received his J.D. from Loyola University in 1992. Larry's area of practice is state workers' compensation and employers' liability where he has been able to apply his knowledge as a physical therapist. He has been a speaker for Lorman Education Services and the Louisiana Association of Business and Industry.

STEPHEN W. GLUSMAN, CWCP, is the managing member of Glusman, Broyles & Glusman, LLC. He is a 1973 graduate of the University of Tennessee with a B.S. in Accounting and a 1976 graduate of the Louisiana State University Law Center. His practice includes the areas of workers' compensation, tort and products liability, toxic exposure, environmental and commercial

, as well as, business and commercial transactions. Mr. Glusman serves on the Advisory Council of the Louisiana Association of Self Insured Employers and is chairman of its legislative committee. He has been active in lobbying for employers' interests on workers' compensation issues and been involved in drafting and reviewing legislation on such matters. He has also lectured extensively concerning workers' compensation issues.

R. MICHAEL HAMBY, DC completed his undergraduate studies in Fresno, CA. He received his Doctor of Chiropractic Degree from Palmer College of Chiropractic in Davenport, Iowa. He has been appointed by two governors from the state of California to serve on the California Board of Chiropractic Examiners. He was appointed as Vice Chairman of the Board of Chiropractic Examiners as well as Chairman of Continuing Education Committee. Dr. Hamby is a member of the National Board of Chiropractic Examiners, the Academy of Pain Management, and is a Qualified Medical Examiner for the state of California. He is licensed to practice chiropractic in the states of California, Texas, Louisiana and Illinois. Dr. Hamby is the owner of Claims Eval, a URAC accredited IRO, which was established in 2004. Claims Eval has over 220 Physician Advisors who perform reviews for medical necessity for its national client base. Dr. Hamby has five children, three of which are in college and identical twin girls who are high school seniors. He enjoys water skiing, snow skiing and swims in a master's program.

JUDGE CAREY R. HOLLIDAY was appointed as the District 1-W Judge in Shreveport in February 2010. Prior to being appointed as a workers' compensation judge he was an Administrative Law Judge with the Louisiana Division of Administrative Law, United State Immigration Judge in Miami, Florida, a Senior Litigator with the Louisiana Department of Justice and General Counsel for the Louisiana Department of Insurance. Judge Holliday graduated from Louisiana State University in 1974 and received his Juris Doctorate from Louisiana State University in 1977. He is also a graduate of the National Judicial College and NAIC New Commissioner's School. He is an expert in medical malpractice and immigration law.

K. ERIC LAFLEUR is a freshman Democratic member of the Louisiana State Senate from District 28. He was first elected without opposition to an open seat vacated by Rep. Dirk Deville. He was then re-elected in 2003 with 81% of the vote. He won an inaugural seat in the Louisiana Senate in 2008, beating out two challengers. LaFleur has been mentioned as a potential candidate for the United States Senate in 2010. He lives in Ville Platte with his wife, Julie Morein LaFleur, a physician's assistant at the Intensive Care Unit at St. Frances Cabrini Hospital in Alexandria. LaFleur is a partner in the law firm of Mahtook & LaFleur. He graduated from Louisiana State University in Baton Rouge, having earned a bachelor of arts in French, economics, and history. He earned his law degree from Tulane University in New Orleans in 1991. His legal practice focuses primarily on transactional work: residential, commercial and public finance. He is a "Red Book" listed bond attorney. In 2006, he was selected by his fellow members as the first ever Chairman of the House Democratic Caucus. In June of 2008 he was elected by his new Senate colleagues as the Chairman of the Senate Democratic Caucus. As a House member, LaFleur was one of only two freshman to serve on the powerful House Appropriations Committee. As a Senator, he continues to serve in that same capacity as a member of the Senate Finance Committee. In addition, he is vice-chairman of Education, and a member of the committees on Insurance and Judiciary B. Before entering private practice, LaFleur served as a felony prosecutor under District Attorney Harry Connick in New Orleans and for the Louisiana Department of Justice under Richard Ieyoub. LaFleur promoted and passed numerous ethics reform measures including legislation prohibiting fundraisers during legislative sessions, forcing retirement systems to have their budgets approved by Joint Budget Committee, and the application of ethics reporting rules for those people lobbying or trying to influence non-elected executive level employees. In 2007, he and fellow Representatives, Michael Jackson and Don Cazyoux, introduced additional ethics reform measures requiring income disclosure for members of the legislature. That measure almost became law in 2007 and

it eventually became a major issue in the 2007 gubernatorial race and a major agenda item of the candidate Bobby Jindal

CECILIA M. LePERE, ACAS, MAAA is the Senior Vice President of Casualty Actuarial Consultants, Inc., Ms. LePere was awarded a Masters degree with a concentration in mathematics from Pennsylvania State University in 1979. Ms. LePere's undergraduate Bachelor of Science degree was earned at Bloomsburg State University in Bloomsburg, Pennsylvania. Ms. LePere became an Associate of the Casualty Actuarial Society and a member of the American Academy of Actuaries in 1988. Ms. LePere began her insurance career in August, 1978 at Crum & Forster Insurance Corporation (C&F) in Morristown, New Jersey. In February of 1986, Ms. LePere joined the Research and Development Division of Willis Corroon (formerly Corroon & Black). Ms. LePere joined Casualty Actuarial Consultants, Inc. in November, 1993. She has gained considerable experience in establishing loss reserves and calculating rate indications for self-insured groups, individual risks, and insurance companies in the workers compensation, medical professional, automobile and general liability, and property lines of coverage. Additional responsibilities include calculating deductible factors, classification rates and loss costs, experience relativity factors, captive feasibility studies, and dividend calculations. Ms. LePere is a Past President of the Casualty Actuaries of the Southeast (CASE). Ms. LePere served as President of CASE during 2000, and as Vice President of Programs for CASE in 1992. CASE is a regional affiliate of the Casualty Actuarial Society. property lines of coverage. Additional responsibilities include calculating deductible factors, classification rates and loss costs, experience relativity factors, captive feasibility studies, and dividend calculations. Ms. LePere is a Past President of the Casualty Actuaries of the Southeast (CASE). Ms. LePere served as President of CASE during 2000, and as Vice President of Programs for CASE in 1992. CASE is a regional affiliate of the Casualty Actuarial Society.

SENATOR GERALD LONG received his Bachelors Degree in Education with Social Studies from Northwestern State University in 1966. Long taught at Houma Junior High school and Leesville High School. Later, he started a career in the Insurance Business and eventually retired from State Farm Insurance in 1999. Long was elected State Senator for District 31 in November 2007. Long is appointed to serve on the following committees and commission: Insurance, Vice Chairman; Agriculture; Education; Finance; Revenue and Fiscal Affairs; Select Committee on Homeland Security; Louisiana Abraham Lincoln Bicentennial Commission; Joint Legislative Committee on the Budget; Legislative Advisory Board for the Southern Regional Education Board. Long is married to Rose Landry Long and has three children and eight grandchildren. He is a member of the Natchitoches Kiwanis Club (Past President), Natchitoches Chamber of Commerce, NSU Athletic Board of Directors, and First Baptist Church of Natchitoches (Deacon). He was elected Man of the Year by the Professional Business Women of Natchitoches in 2005 and was awarded the 2008 Legislator of the Year by Rural Hospital Association.

JUDGE DIANE LUNDEEN is a 1994 graduate of Loyola School of Law New Orleans. She achieved her BA from Tulane University in 1989. Ms. Lundeen began her legal career as a paralegal working in the field of securities class actions in California. After relocating to Tennessee, Ms. Lundeen served as a legal consultant in unemployment and tax law to business clients in forty eight states. Since 1994, Ms. Lundeen has made New Orleans her home, where she practiced state and federal workers' compensation, personal injury, and domestic law. From 1996 through 1999, Ms. Lundeen was a professional lobbyist. Since 2000, Ms. Lundeen has been an adjunct professor at Tulane Law School, where she teaches trial advocacy. In that same year, Ms. Lundeen began her first small business. Ms. Lundeen served as a commissioner for the Garden District Security District as a representative for Magazine Street business interests. In 2005, Ms. Lundeen was elected as the president of the Magazine Street Merchants' Association and was also named as the chair of the Louisiana Trial Lawyers' Association's Workers' Compen-

tion Medical Reimbursement Task Force. In 2006, Ms. Lundeen became a workers' compensation judge in New Orleans where she continues to serve.

KEVIN MCCARTHY, MD graduated from Michigan State University with high honors and a Bachelor of Science Degree in human physiology. He received his Medical Degree from Wayne State University in Detroit, Michigan in 1999, graduating in the top twenty percent of his class. He completed an internship in General Surgery in 2000 at Tulane Medical Center by completing an orthopaedic residency there in 2004. During residency, he received multiple distinguished awards, including the Sherman Award for outstanding second year resident and the Thibodeaux Award for the senior resident that best exemplifies leadership and intelligence. He served as Administrative Chief Resident from July of 2003 to June of 2004. Dr. McCarthy completed a fellowship in pediatric and adult spine surgery in 2005, during which time he worked with such distinguished surgeons as Dr. Randal Betz, president of the Scoliosis Research Society.

JUDGE J. MICHAEL MCDONALD serves as Judge, Court of Appeal, First Circuit since 2003. Judge McDonald previously served as Judge in the 19th Judicial District Court from 1986-2002. He received his Bachelor of Arts from Louisiana State University in 1968 and his Juris Doctorate from Louisiana State University Law School in 1976. He served active duty in the United States Navy from 1969-1972 and reserve from 1972 -1999. He retired from the United States Navy as Captain in the Naval Reserve Intelligence Program. McDonald has thirteen years experience in the Criminal Justice System (1976-1989). He was Assistant District Attorney from 1977-1982. He was also Chief Assistant, District Attorney of the Narcotics division from 1980-1982 then a Private Attorney with D'Amico, Curet and Dampf from 1982-1986. He is an Ad Hoc Judge for the Baton Rouge City Court. McDonald is a member of the American, Louisiana and Baton Rouge Bar Association and the Louisiana Bar Association House of Delegates. He is an instructor in Criminal Law and Procedure for the LSU Paralegal Program. He is admitted to practice in U.S. Supreme Court, all Louisiana Federal and State Courts and U.S. Court of Military Appeals.

STEPHEN L. MILES is an associate in the New Orleans law firm of Barrasso, Usdin, Kupperman, Freeman & Sarver, where his practice focuses on complex commercial litigation, class actions and securities litigation. Prior to joining Barrasso Usdin, Miles graduated first in his 2006 Tulane law school class. Miles was instrumental in the preparation of Liberty Mutual's oral argument in the case of *Agilus Health v. Accor Lodging*, in which the Louisiana Supreme Court agreed to address the issue of whether or not Louisiana's workers compensation laws prohibit the contractual discounting of fees paid to health care providers for the care of injured workers to rates less than those set by the Louisiana Worker's Compensation Fee Schedule.

SUZANNE NOVAK, MD, PhD is a board certified anesthesiologist. Her PhD is in Pharmacy Administration, with a specialty in pharmacoeconomics and outcomes research from the University of Texas at Austin. She is president of Austin Outcomes Research, Inc., a healthcare consulting and utilization review firm with customers including Hartford and Liberty Mutual. She is the lead author of the Pain Chapter of the ODG Treatment Guidelines. Dr. Novak is also a clinical assistant professor at the College of Pharmacy at the University of Texas at Austin where she is active in the Pharmacy Practice Division.

LAUREN OTT is the manager of Case Management and Utilization Review, overseeing and managing the largest case management unit at CorVel, located in Orange, CA, with nurses in Field Case Management, Telephonic Case Management and Utilization Review. This office also serves as CorVel's National Hub for Utilization Review, applying utilization guidelines from multiple state jurisdictions. Lauren has been with CorVel for 9 years and has over 22 years nursing experience with focus in Trauma, Orthopedic and Infusion Services. She has extensive experience in Workers' Compensation case management and Utilization Review. Her responsibilities include recruiting, training, and mentoring staff, facilitating customer service and ensuring

URAC compliance. Lauren earned her BSN degree from California State University and holds several certifications in nursing.

JENNIFER PICKARD is the Director of General Liability at Claims Management, Inc. (CMI), Wal-Mart's wholly owned subsidiary and licensed Third Party Administrator (TPA) of casualty insurance claims. Prior to her transition to Director of General Liability in April 2010, she was the Director of Workers' Compensation at Claims Management, Inc. She started in the insurance claims business as a Workers' Compensation adjuster. She has been employed in Wal-Mart's insurance claim areas since 1996. Claims Management, Inc. administers approximately 200,000 new Workers' Compensation and liability claims annually. Wal-Mart's liability claims include claims for bodily injury, personal injury, and property damage from the operation of stores, automobile service, pharmacy sales, and the sale of merchandise. They also administer the automobile liability claims for Wal-Mart owned automobiles and tractor trailers.

ERICH PONTI is a graduate of Catholic High School. He graduated from Northeast Louisiana University (currently known as University of Louisiana Monroe) with a Bachelor of Science degree in Construction Management. He founded Accent Construction Services, Inc. in 1994, which specializes in custom additions, remodeling and renovations. He is licensed in both residential construction and commercial construction by the State of Louisiana. Erich served as the Louisiana Home Builders Association President in 2007. Erich was elected to the Louisiana House of Representatives in November of 2007 and was installed in January 2008. He serves as Chairman of the Labor & Industrial Relations Committee. He also serves on the House & Governmental Affairs committee.

TROY J. PREVOT, PA-C is the Manager of LUBA Care, a division of LUBA Workers' Comp Corporation. When he was an undergraduate at Louisiana State University, majoring in health science with an emphasis in sports medicine, Troy worked as a student athletic trainer. He has carried that love of athletics into his career as a physician assistant, first working with teams at the University of Florida and with a sports medicine center in Baton Rouge, LA. After graduating from LSU in 1985, Troy entered the Physician Assistant Program at Wake Forest before returning to Baton Rouge to work for eight physicians at the Orthopaedic and Sports Medicine Center. In 1997, he helped found Comprehensive Occupational Resources (CORE), an occupational medicine practice. In 2005, Troy left the company to get an MBA at LSU and to head up a division of LUBA Workers' Comp called LUBA Care, which is a resource for providers that take care of workers' comp patients.

LESLIE SCHUMACHER, RN, CRRN, CCM, LNCC, CLCP, MSCC, CMSP For over 10 years, Leslie has been involved in Medicare Secondary Payer Compliance. Leslie is a Registered Nurse who actively holds both Certified Life Care Planner as well as Medicare Set Aside Consultant Certified credentials. A graduate of Drexel University, Leslie also holds the following additional certifications: Certified Case Manager, Certified Rehabilitation Registered Nurse, Legal Nurse Consultant Certified, Leslie maintains professional affiliations with the National Association of Medicare Set Aside Professionals (NAMSAP), American Association of Legal Nurse Consultants (AALNC), International Association of Life Care Planners (IALCP), and International Association of Rehabilitation Professionals (IARP). Leslie is a Board Member of IARP; Chairperson of the Education Committee for NAMSAP and the former ICHCC (International Commission for Health Care Certification) Commissioner for Medicare Set Aside Allocations. She also holds the position of adjunct professor for Medicare Set Aside education with the University of Florida. Leslie's unique and engaging speaking style coupled with her extensive experience in nursing, Life Care Planning and Medicare Secondary Payer compliance has made her a featured speaker at industry conferences nationwide.

SALLY STALCUP began her Medicare career with the Oklahoma Part B Medicare contractor in

1974. Over the years she managed a variety of Part B Medicare contractor departments such as a Beneficiary and Provider Inquiries, Congressional Inquiries, Internal/External Outreach and Education, Electronic Medicare Claim Submission, Provider Enrollment, Provider Reimbursement and Program Integrity (Fraud and Abuse). She spend one year in the private Managed Care arena before moving to The Centers for Medicare & Medicaid Services in 1999 where she now serves as the Region VI Coordinator for the Medicare Secondary Payer (MSP) Program.

PERRY STAUB currently serves as the Managing Director of the New Orleans law firm of Taggart Morton L.L.C. He is a 1979 graduate of the Louisiana State University Law Center where he was inducted into the Order of the Coif. After co-directing the Louisiana Supreme Court's Central Staff for three years, Mr. Staub went on to practice with the New Orleans law firm of Monroe & Lemann, where his practice focused on the needs of self-insured employers. After serving as the Managing Partner of Monroe & Lemann for three years, Mr. Staub co-founded Taggart Morton, L.L.C. Today, his business litigation practice focuses largely on managed health care and technology, with an emphasis on complex issues arising in the context of class actions and managed care contracting disputes. Mr. Staub is a Past President of the New Orleans Bar Association, having served as its President during 2008. Currently, Mr. Staub is lead counsel for First Health Group Corp. in its defense of class action claims brought by health care providers seeking to recover additional payment for their care of injured workers.

EDWARD F. STAUSS, III has been a litigator with Keogh, Cox & Wilson, Ltd. since 1986. His practice primarily involves land-based claims, including worker's compensation, employment relations, premises liability, auto liability and subrogation. Mr. Stauss lectures on a regular basis in the areas of worker's compensation and employment law to both attorneys and non-attorney professionals. Mr. Stauss volunteers as an attorney for the Baton Rouge Bar Association's Thirst for Justice pro bono legal services program and he participates in the organization's Law Day program for area high school students. He also serves as an Usher and as a Lay Eucharistic Minister at Trinity Episcopal Church of Baton Rouge. In addition, he was recently elected to the Trinity Episcopal Day School Board of Trustees and he is co-chair of the school's Annual Appeal fundraising campaign as well. Mr. Stauss received his B.A. in History from Tulane University in New Orleans, LA in 1983 and his J.D. from Louisiana State University Law Center in Baton Rouge, LA in 1986.

CAROL A. TELLES is a senior analyst at the Workers Compensation Research Institute (WCRI) located in Cambridge, MA where she has been involved in various workers' compensation research studies for more than 20 years. She currently is one of the lead authors of the CompScope™ studies that benchmark the performance of state workers' compensation systems. She has been the lead researcher for Louisiana since its inclusion in the CompScope™ benchmarking studies in 2004. She has also held various research management positions at WCRI and has conducted a series of Administrative Inventories and related studies. Ms. Telles received her J.D. from Suffolk University Law School and her B.A. from The Ohio State University.

CHIEF JUDGE ULYSSES GENE THIBODEAUX, a graduate of Dartmouth College and Tulane Law School, where he was an Earl Warren Scholar, is the Chief Judge of the Third Circuit Court of Appeal. He is also the President of The National Council of Chief Judges, an organization consisting of chief judges of the intermediate appellate courts in the United States and its territories, and is the Chairman of The Conference of Appellate Court Judges in Louisiana. He practiced law for seventeen years in New York City and Lake Charles before his election to the Third Circuit in 1992. Judge Thibodeaux chaired The Task Force on Judicial Independence and co-chaired the Louisiana Supreme Court Task Force on Racial and Ethnic Fairness in the Courts. He is active on the following Louisiana State Bar Association committees: Continuing Legal Education; Summer School CLE Sub-Committee; Bench Bar; and, Committee to Revitalize the Annu-

al Meeting & Summer School. He is further active as a member of the Minority Involvement, Appellate Practices, and Francophone sections of the LSBA.

PHIL WALLS, PD is a recognized healthcare executive in the Pharmacy, Healthcare Informatics and Workers' Compensation arenas. His ground-breaking clinical the programs are currently in use by the largest Workers Compensation carriers in the nation. In addition, Phil is a published author and clinical pharmacist with over 25 years of experience. Phil is responsible for directing the development of pain management and medication protocols, building the systems to execute drug therapy reviews, and managing the operations of the myMatrixx mail service pharmacy and the retail prescription adjudication program. By working closely with healthcare providers and patients, Phil develops innovative cost containment strategies that help clients manage their drug spend. He focuses on pain management since it is an area where patients may experience difficulties in being managed effectively. It is also an area where there are ample opportunities for effective changes to be implemented that will provide the best outcomes for patients and clients. Prior to myMatrixx, Phil served as Vice President of Pharmacy Services at Prescription Management Services, Inc (PMSI). His responsibilities included virtually all areas of operations including their mail service pharmacy, the clinical program for both mail service and retail pharmacy, specialty services and accounts receivable. Phil began his career in management as a Senior Pharmacy Supervisor for Cigna Healthcare of Florida, Inc. from 1991 to 1996. In addition to supervising CIGNA's health care center pharmacies, he also served on both their Operations Committee and their Pharmacy and Therapeutics (P&T) Committee. He was the author of new drug monographs for their P&T Committee. Phil received his BS in Pharmacy from Mercer University School of Pharmacy in 1978 and was awarded Doctoral Candidate status in Pharmacology at Ohio State University 1982.

DENISE WRENN, RN, BSN, MSA, CCM, CWCP, COHN-S has more than 19 years of professional experience including medical case management, workers compensation, occupational health management and worksite wellness services. She is employed at Cleco Corporation as an Occupational Health Consultant. A native of New Orleans, Wrenn earned a bachelor's degree in nursing from the University of Texas School of Nursing Health Science Center in San Antonio, Texas and a master's degree in Health Services Administration from Central Michigan University in Mt. Pleasant, Michigan. Wrenn began her career work as a critical care nurse at University Hospital in San Antonio, Texas, and later at Christus St. Frances Cabrini Hospital in Alexandria, Louisiana. Prior to Cleco, she worked as a nursing instructor in a nursing assistant program at Alexandria Regional Vocational and Technical Institute in Louisiana. She actively holds certification in Case Management, as a Certified Workers' Compensation Professional and a Certified Occupational Health Nurse-Specialist and maintains professional affiliations with the American Association of Occupational Health Nurses (AAOHN), Central Louisiana Occupational Health Nurses (CLOHN), Association of Occupational Health Professionals (AOHP), Case Management Society of America (CMSA) and Louisiana Association of Self-Insured Employers (LASIE). Wrenn was recently elected to serve as president of CLOHN. Denise is a Board Member of LASIE and holds the position of Secretary-Treasurer. One of her most valued accomplishment is a collaboration with four other Central Louisiana Occupational Health Nurses in the creation of a worksite health promotion model, Wellness Works in Cenla, so promising that in 2006 it was awarded a \$1.4 million grant by the Rapides and the Robert Wood Johnson Foundations. The three-year Wellness Works in Cenla expansion project was one of only 12 national projects selected by the LIFP programs of the Robert Wood Johnson Foundation. Wrenn's unique entrepreneur spirit created a niche business in 2000 in which she owned and operated a paint your pottery business in Louisiana until 2006.

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About Our Sponsors...

Registration fees alone cannot fund the social activities, prizes and speakers you have come to expect and enjoy at the annual LASIE conference. Sponsors pay the greatest cost associated with vendor services, production of conference materials, graphics, printing and postage. Through the financial commitments made by our sponsors, registration fees are kept affordable—allowing participation by representatives from Louisiana businesses both large and small.

We hope that you will visit each sponsor exhibit booth during the conference, find out a little about them and the great services they provide. We also encourage you to use their services whenever possible. Don't forget to pick up your sticker for the Game Piece while you are visiting each sponsor booth. You just might be the lucky \$1,000 Grand Prize winner on Friday morning! Don't forget—you must be present at the drawing to win.

Ability Services Network, Inc. (ASN) and its subsidiary MedAllocators, Inc. are premiere providers of Medicare Set-Asides, Complex Care and Care Management services. Our commitment to quality, innovation, flexibility, timeliness, and meeting client's needs maintains our leadership in the market place.

Absolute CompCare Rx is a full service national Work Injury Pharmacy Benefits program Manager. We emphasize cost savings while providing industry leading support and tools to manage claims through our person to person service. Online claims referral and support, flexible plan design, below fee schedule pricing and drug utilization review. Our key personnel have over 35 years of experience. Our customer service is the best in the industry - just ask our customers.

AccessOnTime provides non-emergency medical transportation, travel and language services including interpretation in-person/over-the-phone, document translation and transcription, and recorded statements nationwide. Our company prides itself on integrity, quality, passion, and commitment to providing the best service we possibly can. Our core competency is in the workers' compensation sector, but we offer our language services across all business sectors.

Allsup is the leading nationwide provider of Social Security disability representation services. For more than 25 years, Allsup has helped secure benefits for more than 130,000 people with disabilities. To date, we have successfully recovered nearly \$900 million in benefit reimbursements and reduced future liabilities of plans by about \$14 billion for client organizations.

AmFed Companies, LLC are a part of the Companion Property & Casualty Group. We provide exceptional third party administration services for individual and group self-insured's including, claims, underwriting, auditing, and accounting services.

Black Diamond Services founded in 1992 offers two unique service arrangements. Hand in Hand we arrange Transportation and Language Services important components in the "Return to Work" process. Whether by Land, Air, and Sea, or whether by Phone, Fax, Email, and in-Person, Black Diamond Services is there for you! (800) 685-4789 or www.blackdiamondservices.net.

Established in 1928 in Baton Rouge, **Breazeale, Sachse & Wilson, L.L.P. (“BSW”)** is one of the oldest law firms in the state of Louisiana. We take great pride in our long history of client service. With more than 60 attorneys, the firm is among the largest firms in the state. BSW’s clients range from individuals and start-up companies, to Fortune 500 corporations, governmental entities and not-for-profit institutions.

Broadspire, A Crawford Company designs unique programs to enrich your risk management strategies – whether you need a full casualty TPA solution or specific medical management services to complement your existing programs. Our size, scope and international presence provide you with the insight, creativity and experience to positively impact your bottom line.

Capital One Financial Advisors Institutional Investments Department offers corporate cash management services and customized fixed income portfolios exclusively to non-profit organizations, corporations, and public entities. Our Team of experienced institutional fixed income specialists with sales, trading and portfolio management experience are dedicated to providing organizations with investment options at competitive rates and above all excellent personalized service.

CaseExperts. LLC was founded in West Monroe, Louisiana as a locally owned company that provides a comprehensive medical case management program to the insurance industry. The company’s ongoing vision has been to provide aggressive nurse case management services complimented by a new approach to medical cost containment. This new approach to cost containment has saved insurance companies, third-party administrators and self-insured employers thousands in medical costs and virtually eliminated medical bill litigation between the medical provider and the client company. Just give us a try and we are sure you won’t be disappointed.

CCMSI provides third party claims administration, loss control, managed care, Internet claims analysis and reporting services for workers’ compensation self-insurance programs in Louisiana and nationwide.

Claims Administrative Services, Inc. (CAS) is a workers’ compensation third-party administrator and program provider with more than 19 years of experience in claims management, loss control and medical cost containment. We handle claims for insurance companies, as well as public and private entities across the south central United States. Innovative offerings such as Web-based claims reporting and claims data analysis, as well as online safety tools and resources, have helped make us the leading provider of self-funded programs for Texas and Louisiana schools.

CorVel Corporation is a national, independent provider of leading-edge healthcare management solutions for workers’ compensation, auto, group health and disability insurance markets. Our clients include employers, insurance companies, TPAs and government entities. In addition to our national network of preferred healthcare providers, CorVel offers medical bill review and patient management programs. Leveraging our commitment to customized service, quality care and technology, CorVel’s programs are delivered nationwide. Our associates nationwide work side-by-side with our customers to deliver innovative, tailored solutions to manage risk and keep our customers ahead of their costs.

Coventry Workers’ Comp Services provide services to workers’ compensation, short term/ long term disability, auto and liability customers.

Crowe Paradis Services Corporation is a leading MSP compliance company that provides Medicare Set Aside, conditional payment and section 111 reporting services to insurers, third party administrators and employers nationwide.

FARA provides insurance and risk management related services to insurance companies, associations, public and private entities throughout the United States.

Fontana & Seelman is a defense litigation law firm with specialization in the areas of workers’ compensation, longshore defense, employment related matters, casualty and insurance defense and maritime law. Our particular expertise in the field of workers’ compensation stems from decades of practice and our drafting and enactment of statutory law and various reforms to the Louisiana workers’ compensation system. All members of the firm have extensive experience and training in this field and are regularly asked to share that expertise as seminar speakers for the state bar association, various business and industry organizations and national seminar companies. In addition to the enactment of workers’ compensation law, Fontana & Seelman has been at the forefront on all major tort reform initiatives since the late 1980’s. The firm acts as general counsel for LASIE, and our attorneys have taught and lectured at the state’s various law schools and teach a nationally recognized certification program for workers’ compensation professionals and a national certification program related to Medicare Set-Asides.

GENEX is a national leader in cost containment and fully integrated care management services. GENEX services the occupational, auto and group healthcare markets.

Gisclair & Associates provides vocational rehabilitation and medical management services throughout the State of Louisiana. Our services include: vocational evaluation and testing, job analysis, job placement, Medicare Set Asides and Life Care Plans.

Global Options provides national investigation, surveillance and Special Investigation Unit (SIU) support services. Global Options provides support for every major insurance line, GL, DI, W/C, PMI, auto liability and property claims investigations. We utilize regional offices, local investigators (non-contract) and “GlobalTrak” technology for on-line case management and assignment review of all investigation file information resulting in cost containment and seamless reporting of Regulatory Requirements. For information visit www.GlobalOptions.com or call (504) 813-7648 to schedule a meeting/presentation.

Glusman, Broyles & Glusman, LLC provides legal services to insurance and commercial communities and individuals. Defense in all areas of tort and workers’ compensation law, business and administrative services to automotive, small business, industrial and governmental clients

Green Square Capital provides independent and objective institutional level investment advisory services with a specific focus on the investment needs and concerns of self-insurance organizations.

Gulf South Risk Services, Inc. is a third party administrator providing Workplace Solutions: Workers compensation, Health, Disability, Safety and Wellness.

Hailey, McNamara, Hall, Larmann & Papale, LLP is a litigation defense law firm with offices in New Orleans and Metairie, Louisiana and Gulfport, Mississippi. Its clients refer to the firm a wide variety of litigation, including personal, commercial and industrial casualty claims, state and federal workers' compensation claims, professional malpractice claims, medical, legal, accounting, commercial, public utility regulation, toxic tort and hazardous waste claims, RICO, employment-related claims, and environmental litigation.

Home Safe, LLC provides home modifications for accessibility for the catastrophic injury cases. Home Safe manages construction jobs nationally. (C.E.A.C. and C.A.P.S. Certified)

HSLI is a third party administrator and risk management consulting firm providing administrative, claims, safety and risk management services to self-insured's and other entities. Multi-line claims adjusting services include workers' compensation, general liability, school board legal liability, law enforcement liability, commercial auto, employment practice liability, employee benefits liability and medical malpractice. Consultants are approved safety professionals with the State of Louisiana, Department of Labor Office of Workers' Compensation and provide a variety of services including onsite surveys, employee training and seminars.

Insurance Recovery Group (IRG) is a national Second Injury Fund (SIF) and Subrogation recovery company. IRG is managed by highly experienced recovery attorneys and has recovered over \$1.5 Billion for its clients nationwide. Insurance Subrogation Group (ISG) is the subrogation arm of IRG and provides expert identification, investigation and resolution of subrogation claims in all lines of insurance in the property and casualty industry.

Intracorp provides cost containment solutions including but not limited to; case management, utilization management, fee management, Rx, treatment guidelines, to the workers compensation payor industry.

IV Services is a home health pharmacy. We provide home infusion and medical supplies such as wound care, ostomy, urinary catheters, nebulizers, compression stockings, etc.

The Javier Law Firm, LLC, is a New Orleans based law firm representing corporations (many of which are Fortune 500 companies), insurance companies, and third party administrators throughout the State of Louisiana. Founded in 2007, The Javier Law Firm provides its clients with competent, aggressive, and cost effective representation.

Johnson, Johnson, Barrios & Yacoubian is a full service law firm representing employers, self-insurance funds and insurers in a wide variety of litigation including the defense of state workers' compensation, LHWCA and Jones Act claims as well as employment practices suits. The firm also specializes in insurance regulatory matters.

From our founding in 1983, **Juge, Napolitano, Guilbeau, Ruli, Frieman & Whiteley** have been known for its extraordinary success in the courtrooms of Louisiana and Mississippi as well as our innovative client service. We have a long history of representing insurance companies and businesses, and our lawyers are recognized by their peers for their excellence. Our attorneys have been named to or are a part of New Orleans Top Lawyers, AM Best Directory of Recommended Insurance Defense Attorneys, Martindale-Hubbell, Defense Research Institute, Louisiana Association of Defense Counsel, Louisiana Association of Business and Industry, and Louisiana Association of Self-Insured Employers. Two of our partners have served as the National Chairman of the Workers' Compensation Committee for the Defense Research Institute. One of our partners has served as an ad hoc judge in the First City Court of New Orleans and the Louisiana Office of Workers' Compensation Administration. We have represented a highly sophisticated client base encompassing a range of industries such as insurance and financial services, telecommunications, transportation, construction, energy and natural resources, healthcare, retail, consumer goods and services, hotels, restaurants, maritime and manufacturing.

The independent **Law Office of Dawn L. Morris, RN, JD and Jeanne Marie Bourque, JD** provide full service legal defense, including issues on appeal, to employers and third party administrators throughout Louisiana.

Littleton Claims Service, LLC provides multi-line adjusters, property/auto/equipments appraisers and private investigators with an average of 20 years experience in our seven (7) Louisiana locations in Shreveport, Monroe, Alexandria, Lake Charles, Lafayette, Baton Rouge and New Orleans. In Louisiana, Littleton Claim Service, LLC is the leading choice for Third Party Administration (TPA) claim administration for self-insured businesses and governmental entities. Our TPA division services risk retention groups, municipalities, school districts, restaurant chains, and managing general agencies in every conceivable type of claim including workers compensation, commercial general liability, personal automobile and physical damage, commercial and personal property, commercial automobile, transportation, USLHW & Jones Act claims. We customize every claim administration program to the needs of each client and offer either bundled or unbundled services. We operate mirrored data servers, in highly secure and distinct geographical locations limiting exposure to hurricane data blackouts and other catastrophes. Our secure, off-site data storage keeps your information available, uncorrupted and accessible anywhere internet service is operational.

Louisiana Construction & Industry Self Insurers Fund has been a provider of workers' compensation coverage for small and mid-sized Louisiana companies since 1989.

MES Solutions is the Largest and Oldest Independent Medical Evaluation/Review and Utilization Management organization in the U. S.. We work to ensure exceptional service and quality reports by independent professionals who consistently express their medical opinions accurately, objectively and timely, thereby assisting in the process of truly effective

Midlands Management Corporation delivers iron-clad Excess Workers' Compensation

and Multi-line Property and Casualty Package protection to Public Entities, Self-Insurers and Group Self-Insurers throughout the nation. A solid organization committed to providing Insureds customized solutions tailored specifically to handle their insurance needs.

Midwest Employers Casualty Company—Through our service innovations, we assist our self-insured, large deductible, and reinsurance clients in achieving best practice results in their workers' compensation programs. In addition to offering quality excess insurance, MECC is committed to helping self-insureds reduce their Total Cost of Risk.

Millennium Healthcare Management provides management of urgent care and occupational medicine clinics. Services range from new clinic start up preparations

to full ongoing management.

Mitchell & Associates, APLC is a workers' compensation litigation firm dedicated to protecting the rights and interest of public and private employers. Please visit us at www.mitchellapl.com.

myMatrixx is a full-service pharmacy and ancillary medical benefits management company focusing on the "Customer Experience." Our Technology Plus (tm) platform and approach combines advanced technology, expert clinical support, productivity-improving processes, real-time alerts and comprehensive reporting to simplify the management of worker's compensation claims. The result is a reduction of unnecessary costs and improved outcomes for our clients and their injured workers.

Novare is an independent, full service provider of medical case management, vocational rehab, Medicare set-aside, utilization review and medical bill review audit. Novare is committed to efficient and effective cost containment with a high responsibility to quality, service and local representation.

Preferred Medical Network is a medical cost management company specializing in workers' compensation claims. We offer services of supply and management of durable medical equipment, which includes transportation and translation, pharmacy benefit management, and medical and hospital bill review. Our mission is to

develop a personal relationship with each of our customers that is built on trust and confidence as we approach every case with a team effort.

Regions Morgan Keegan Trust is a full service fiduciary providing a wide range of consulting and management support for institutional, personal trust and investment management relationships.

Reimbursement Consultants, Inc. (RCI) is the industry leader in Second Injury Fund claims handling for self-insured employers, group self-insured funds and insurance companies. RCI's Louisiana office has been in business under the same management since 1990. Our experienced staff has handled many thousands of Louisiana Second Injury Fund Claims and has recovered over \$165, 000, 000 in reimbursements for our clients.

Ringler Associates is the oldest and largest structured settlement firm in the United States. They facilitate annuity settlements for liability and workers' compensation claims, including Medicare Set-Asides where appropriate.

Risk Management Services, LLC (RMS) is a Louisiana based third party administrator for workers' compensation. RMS offers a variety of services including claims administration, claim file field audits, loss prevention, underwriting/policy services, accounting/audit, data management and excess insurance placement.

Safety National provides alternative risk funding solutions within specialized areas where the company's experience and expertise is unmatched. Since 1942, Safety National has pioneered new products for the self-insured community and provided unparalleled service to employers nationwide as the leading and longest continual provider of excess workers' compensation coverage in the industry.

SECON is one of the leading Administrators for Substance Abuse Testing Programs covering DOT mandates to private sector testing. SECON has over 25 years of experience in developing and administering quality substance abuse programs for clients covering a wide range of industries on a local and national basis from industries of oilfield, manufacturing, service, construction and transportation to judicial programs and student testing. SECON's top managers have facilitated the development of this industry, from work experience, promoting and developing key industry changes, developing cutting edge computer applications, serving on key industry panels for the development of policy and standards to include NIDA's Consensus Conference which addressed key procedural issues of employee drug testing.

STOPS specializes in global transportation and language services. Our Fast Track division provides vehicle retrofits and home mobility modifications.

The Timbermen Fund, Louisiana Safety Association of Timbermen-SIF, provides workers' compensation insurance to employers through our agents in the State of Louisiana.

The Transitional Learning Center (TLC) provides comprehensive post acute brain injury rehabilitation. Established in 1982, TLC has operated continuously, providing inpatient and out-patient services to adult survivors of acquired brain injury. With facilities in Galveston and Lubbock, TX, the program provides integrated cognitive, behavioral, physical, living skills, and vocational rehabilitation services. TLC also operates TideWay on Galveston Island, a long-term supported living facility for patients who are unable to live independently.

The Truitt Law Firm, LLC, with offices in New Orleans and Covington, Louisiana, is an aggressive defense firm which represents national insurers, self-insureds, and major corporations in worker's compensation matters throughout the State of Louisiana.

The Vital Health Care Group: Vital Link, A home care company provider nursing and skilled case as ordered by a physician, is the home. Vital DME offers medical equipment and safety supplier to the community.

Younger and Associates provides effective, efficient, quality oriented Medical and Vocational case management services throughout LA with the ultimate goal of returning individuals to pre-injury lifestyle.

CONFERENCE SOCIAL ACTIVITIES

After a busy day of meetings, it's time for our attendees to relax and unwind. The LASIE conference continues to provide attendees with many opportunities to meet new colleagues and visit with old friends. As a reminder, you must be registered for the corresponding day or as a full conference attendee to attend an evening social activity. The social activities will be held at the L'auberge du Lac Hotel & Casino with the locations dependent on weather conditions. The locations of the social activities will be announced each day, or you may check with the LASIE staff.

Wednesday Evening Welcome Reception & Social

The evening begins with a one-hour Welcome Reception—“**Island Escape.**” We invite registrants to stop by the Welcome Reception for a cool beverage. Immediately following the Welcome Reception, we invite you to join us for “**Luau at Sunset,**” a two-hour event. Dine on the delicious foods and refreshing drinks we have arranged for your pleasure and sample the specialty drink created for the evening—“**Bahama Mama.**” Then sit back, relax and enjoy the musical entertainment. And as a special treat, guests arriving at the “**Luau at Sunset**” event will receive a complimentary numbered party favor allowing them to participate in the ever popular conference “**Draw Down.**” The lucky person holding the last remaining favor will walk away with a fabulous prize—a gorgeous piece of jewelry.

Thursday Reception

We have planned a great beginning on Thursday evening! Although you are free to dine on your own this evening, we invite our attendees to begin the evening by stopping by a short one-hour reception—“**Party in Paradise**” and indulge in a glass of wine, cold frosty beer, “**Big Kahuna**” specialty drink, and a beautiful array of sumptuous hot and cold hors d'oeuvres. And when the one hour reception ends—the night's still young. You'll still have the remainder of the evening to enjoy a leisurely dinner on your own. Plenty of time to relax or visit with other conference attendees.

