

31<sup>st</sup> Annual  
Meeting & Workers'  
Compensation Conference

November 7-9, 2022  
Golden Nugget  
Lake Charles, LA

# Play It Again

LASIE

LOUISIANA ASSOCIATION OF SELF INSURED EMPLOYERS

**ANNUAL CONFERENCE**

# Annual Conference 2022

*Play It Again*



LASIE was incorporated in 1991 but did not hold its first annual conference until 1992, This is that actual LASIE 30th Annual Conference, hence the theme “Play It Again, LASIE!”

## THE PROGRAM

The conference agenda will provide the latest information regarding all lines of self-insurance including workers’ compensation and other insurance programs on a national level as well as topics that are specific to Louisiana businesses. If you operate a business with Louisiana employees you should attend this educational conference. The presentations are designed to provide practical solutions adaptable to the workplace. You are encouraged to bring your own thoughts and views along for discussion.

## WHO SHOULD ATTEND?

Current and prospective self insured employers, chief executives, financial and operating officers, human resource personnel, risk managers, loss prevention and safety personnel, attorneys, insurance consultants, healthcare providers, vocational rehabilitation Professionals, case managers, third party administrators, group fund administrators, group fund trustees, claims administrators, analysts & handlers, state and local government representatives, legislators and regulators... anyone involved with workers’ compensation in Louisiana.

## THE BENEFITS

- You’ll come away with specific ideas such as these to help you manage your workers’ compensation and benefits programs better:
- Benchmark your company’s performance
  - Add measurable value to your corporate goals, visions and strategic planning efforts
  - Achieve your objectives by learning best comp practices
  - Improve your company’s policies and procedures for dealing with injured workers
  - Reduce cost while improving employee morale and the overall quality of your employee’s care
  - Professional Continuing Education Opportunities.



# Annual Conference

## 2022



### CONFERENCE ATTIRE

Business or business casual attire is suggested for all meetings. Social activities are more relaxed and casual attire is appropriate. Ladies, you may want to bring a sweater or light jacket with you. The meeting rooms are generally quite cool.

### CONTINUING EDUCATION

The 2022 conference program is approved for 12 hrs. of continuing education credit for Certified Workers' Compensation Professional (CWCP) re-certification and Certified Medicare Secondary Payer Professional (CMSPP). The program has been submitted to the Louisiana State Department of Insurance for Life/Health, Property/Casualty, and Adjuster's License for 12 hrs. of continuing education credit. It has been submitted to the Louisiana State Bar Association for 12 hours of continuing legal education accreditation and one hour of Ethics and Professionalism. The program has also applied for 12 hours of CCMC, CRCC, PHR, SPHR & GPHR. SHRM-CP, SHRM-SCP, and state nursing license. Approvals are pending.

### \$1,000 GRAND PRIZE DRAWING, GIFTS & DOOR PRIZES

Gifts, door prizes, games and sponsor drawings will abound all three days of the conference. You must be present at the time of the drawing to win. Stop by the exhibitor booths to register for terrific sponsor prizes and be on hand during the networking/refreshment breaks for on-the-spot drawings. PLUS... Every prepaid full conference registrant will receive a game piece in their registration packet and will be eligible to enter and win the LASIE Grand Prize—\$1,000. Stop by and visit each exhibitor booth and collect a unique sticker to complete the game piece. Once you have completed the game piece, bring it to the registration desk for verification and entry into the drawing. Lost game pieces will not be replaced and Single Day Registrations are not eligible for the grand prize.





# Conference Site

## GOLDEN NUGGET HOTEL & CASINO - LAKE CHARLES, LA

### ROOM RESERVATIONS

Hotel room reservations may be made [ONLINE](#) or by calling the Golden Nugget Hotel & Casino Lake Charles, LA at 844-777-4653. Refer to Code LAK06A to receive the \$120 group rate.

This special group rate is available only until October 21st. Hotel check-in time is 4:00 PM with checkout time at 11:00 PM. If rooms are requested prior to check-in time, the resort will make every effort to accommodate your specific requests based upon availability. Luggage storage is available either for early arrival or late departure.

### CONFIRMATIONS & CHECK-IN

Participants may check in and pick up conference material at the registration desk anytime after 11:00 AM on Monday, November 7th.

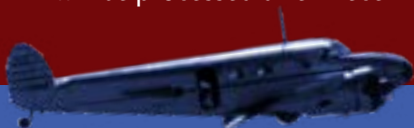
On-site registration will be available at a slightly higher cost. A name badge will be issued to each attendee and is required for admittance into the Exhibit Hall, meetings, and other Conference activities. Please wear your name badge for the duration of the conference.

Substitutions will not be permitted.

### SPECIAL NEEDS/ CANCELLATIONS

If you require special accommodations, we ask that you attach a written description of your specific needs to your registration form.

Conference registration fee is refundable (less \$50 processing fee) if written notice is postmarked on or before October 11th. Refunds will be processed after December 1, 2022.



# Social Activities

## IT'S TIME TO "PLAY IT AGAIN" LASIE

Join us Monday for our WELCOME RECEPTION where you will have the opportunity to network and meet new business colleagues or catch up with old friends.

After the welcome reception, we invite you to head over to the Blue Martini, for:



Join in our Play It Again LASIE game. Enjoy dinner, cocktails from our open bar, sit back, relax and enjoy the live music!

On Tuesday join us for drinks and Hors d'oeuvres at our President's Reception held in the Ballroom Foyer.



# 2022 LASIE ANNUAL CONFERENCE AGENDA

## MONDAY, NOVEMBER 7

TIME	TOPICS AND SPEAKERS
10:00 am - 11:00 am	Ethics
11:00 am - 12:00 pm	Professionalism
11:00 am	Registration
1:15 pm - 1:30 pm	President's Welcome
1:30pm - 2:30 pm	Gubernatorial Candidates Forum LASIE is inviting potential 2023 gubernatorial candidates to speak at this year's conference and address the issues that have made our workers' compensation system an unfortunate outlier for decades. LASIE is developing a comp reform package for the 2024 regular session and our goal is to work with all candidates to get them actively engaged. We want the next Governor to be a champion for workers' compensation reform!
2:30 pm - 3:00 pm	Networking Break
3:00 pm - 4:30 pm	Legislative Panel – Many of our legislative leaders have firsthand knowledge of the workers' compensation problems impacting Louisiana businesses. This diverse panel will consist of business owner legislators who understand the high cost of workers' compensation and how to fix them. The panel will discuss their experience along with keys to successfully navigating a reform package through the legislature.
4:30 pm - 5:30 pm	The Great Resignation –Born of the COVID pandemic, Louisianans have joined others across the nation in quitting their jobs. 244,000 Louisiana workers have left the workforce. Every LASIE member has job openings that they can't fill. Our panel of successful CEOs operating in our state, will discuss how we can increase workforce participation, meet the demand for labor, and traverse the new work landscape.
5:30 pm	Adjournment
6:00 pm - 7:00 pm	Welcome Reception
7:00 pm - 9:00 pm	Cafe LASIE Casino Night Party

## TUESDAY, NOVEMBER 8

TIME	TOPICS AND SPEAKERS
7:45 am - 8:15 am	Breakfast
8:15 am - 8:30 am	Conference opening
8:30 am - 9:30 am	Our panel of nationally recognized experts will address successful state workers' compensation reforms over the past two decades. The panel will discuss the common elements of each state reform that not only lowered operating costs but also helped injured workers recover and return to work, and created a more balanced administrative system for all stakeholders.



# 2022 LASIE ANNUAL CONFERENCE AGENDA

## TUESDAY, NOVEMBER 8 CONTD.

TIME	TOPICS AND SPEAKERS
9:30 am – 10:00 am	Break
10:00 am - 11:00 am	Judging the Louisiana Workers' Compensation Adjudication System – What are the key issues that make the Louisiana Comp System different than our neighbors? Why do LASIE members have higher litigation costs here than in their other operating states? Our panel will discuss opportunities that could help our system reduce litigation, lower costs, and promote faster return to work.
11:00 am - 12:00 pm	Legal Fee Decision Making – It is discouraging to say the least when a company has to make the decision to settle a case when they believe they shouldn't because the cost of legal fees outweigh the cost of settlement. Our panel will discuss the cost benefit analysis in a company's decision-making process and what they may do differently to have a more palatable outcome.
12:00 pm - 1:00 pm	LUNCH
1:00pm - 2:00 pm	Interdisciplinary Treatment Approach for Chronic Pain Management - Chronic pain is a significant and costly problem all over the world. Despite significant progress in identifying the best treatment approaches, there are still significant obstacles that must be overcome in order for the treatment to be truly beneficial. There is evidence to support the cost-effectiveness of interdisciplinary treatment programs for patients with chronic pain. Our panel will discuss the steps to create an effective model.
2:00 pm - 3:00 pm	Rethinking “Thought Leadership” and Raising the Tide – In a historically adversarial system, how do we train leaders to work with injured workers and preserve the employment team to “float all boats”? Nationally renowned expert Dr. Claire Muselman will share her experience and expertise on keeping workplace leaders connected with injured employees to produce better outcomes for all.
3:00 pm - 3:30 pm	Break
3:30 pm - 5:30 pm	Claims 101 - Soft Skills Dealing with the Injured Employee –What are the initial critical steps that help determine what type of claim employers' end up dealing with? What are the best practices to prevent the claim from going off-track at the outset? Our panel will discuss the keys for employers - vendor management, policy and good communication will steer the claim through calm waters.
5:30 pm	Adjournment
6:00 pm - 7:00 pm	Reception



# 2022 LASIE ANNUAL CONFERENCE AGENDA

## WEDNESDAY, NOVEMBER 9

TIME	TOPICS AND SPEAKERS
7:45 am – 8:15 am	Breakfast
8:15 am - 9:15 am	The Patient is the Wild Card! Does anyone doubt that in the world of workers' compensation care, the most difficult area to control is patient behavior? Most injured workers are naïve to the role they should play in their own recovery and how important that role is in optimizing their outcome. They want to get better, they just don't know how. The session will focus on patient education centered on the four pillars of recovery – Mindset, Nutrition, Physical Activity and Rest. The session will also examine results from the program pilot conducted over the last year, demonstrating the value of patient education in recovery outcomes. Helping patients get better faster and stay better longer.
9:15 am - 10:15 am	Provider Cooperation – Some medical providers are reticent or even adversarial to release an injured worker back to work. Our panel will discuss what should happen when an injured worker has reached MMI - all players on the team should be on the same page to help the employee resume their life.
10:15 am - 11:15 am	Closing Ceremony





# Conference Registration

## PLAY IT AGAIN LASIE

Come join us on November 7-9 at the GOLDEN NUGGET HOTEL & CASINO - LAKE CHARLES, LA. Register [ONLINE](#) for conference admission. Online registrants can make payments by credit card (with small processing fee) or send checks payable to: Louisiana Association of Self Insured Employers/LASIE, Post Office Box 4151, Baton Rouge, LA 70821-4151. For special accommodations, please contact the LASIE office at (225) 338-0705 or (800) 277-8362.

[REGISTER HERE](#)

Types of Registration	LASIE Member Rates *credit card processing fees apply	Non-Member Rates *credit card processing fees apply
<b>Early Bird Registration - 5/1/2022 – 9/2/2022</b>	\$425	\$525
Full Registration Rates - 9/3/2022 - 11/2/2022	\$455	\$555
Single Day Registration - Monday	\$300	\$350
Single Day Registration - Tuesday	\$350	\$400
Single Day Registration - Wednesday	\$100	\$150
Full Registration for non-industry related spouse or companion	\$150	\$150
Full Registration for additional sponsor/exhibitor representatives	\$350	\$350
Monday Morning Ethics CLE - 1 hr. (not included in full registration)	\$50	\$50
Monday Morning Professionalism CLE - 1 hr. (not included in full registration)	\$50	\$50
Onsite Registration: additional \$25		

[BOOK HOTEL HERE](#)

